Full and Part-Time Staff - 7.1

Population Served (y-axis)

- Statewide
- 20,000 or less
- 20,001 to 40,000
- 40,001 to 80,000
- 80,001 or more

Percent of Workforce (x-axis: 0%, 20%, 40%, 60%, 80%, 100%)

Legend: ■ Full Time ■ Part Time

Staff Hired in Last 12 Months - 7.2

Population Served (y-axis)

- Statewide
- 20,000 or less
- 20,001 to 40,000
- 40,001 to 80,000
- 80,001 or more

Percent of Workforce (x-axis: 0%, 20%, 40%, 60%, 80%, 100%)

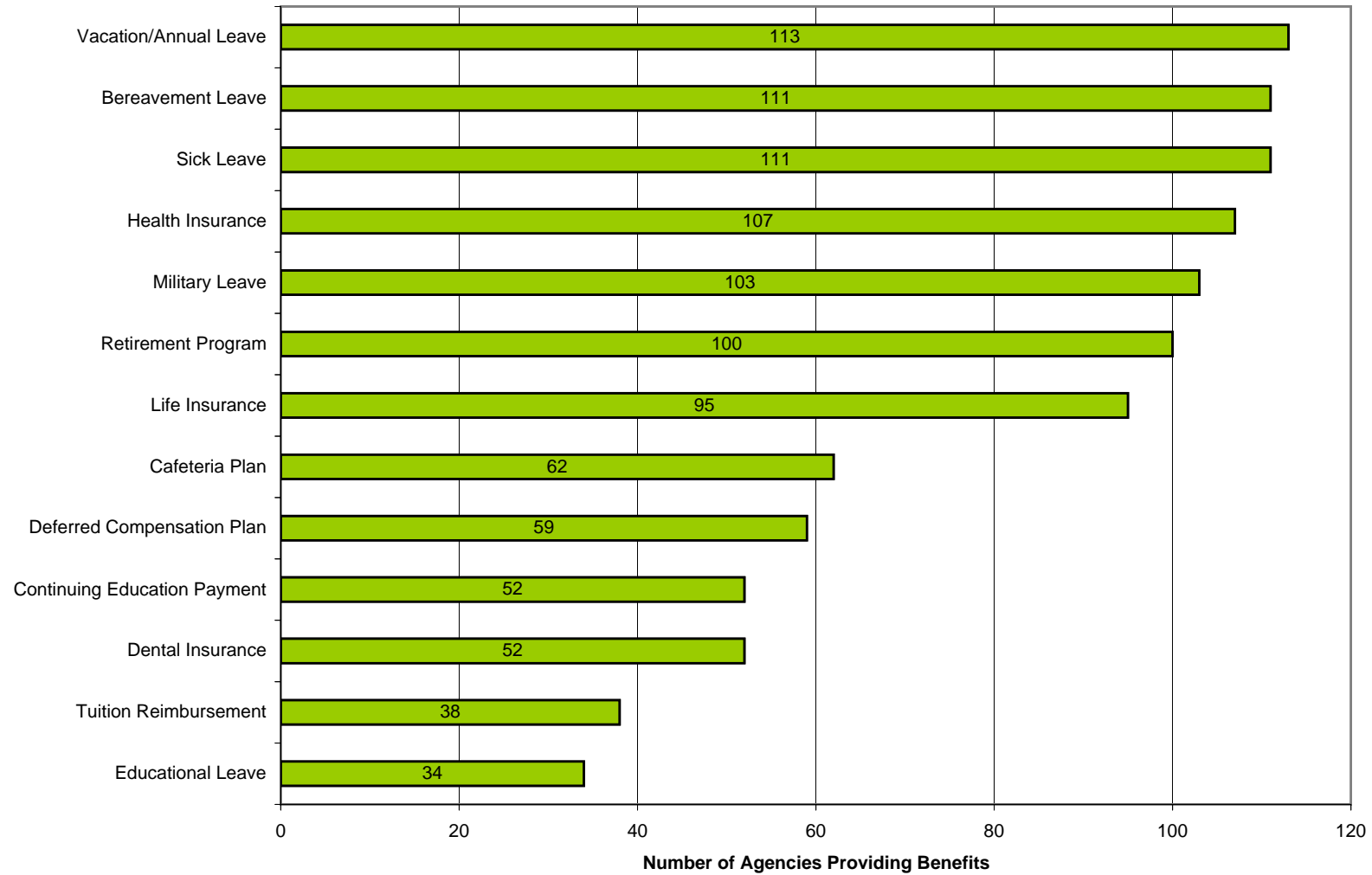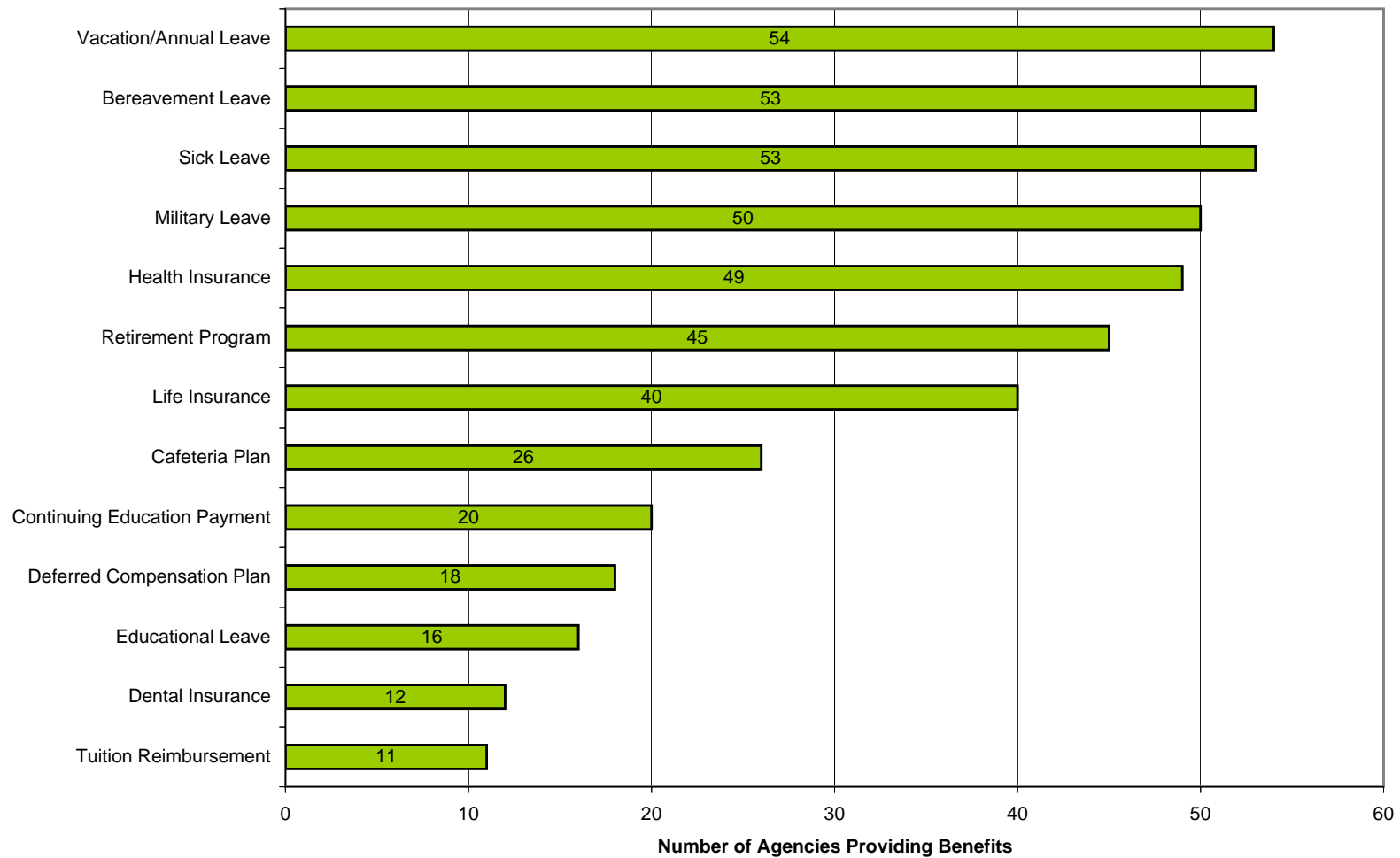Legend: ■ Staff Hired in Last 12 months ■ Prior Staff

Full and Part-Time Staff Hired in Last Twelve Months - 7.2.1
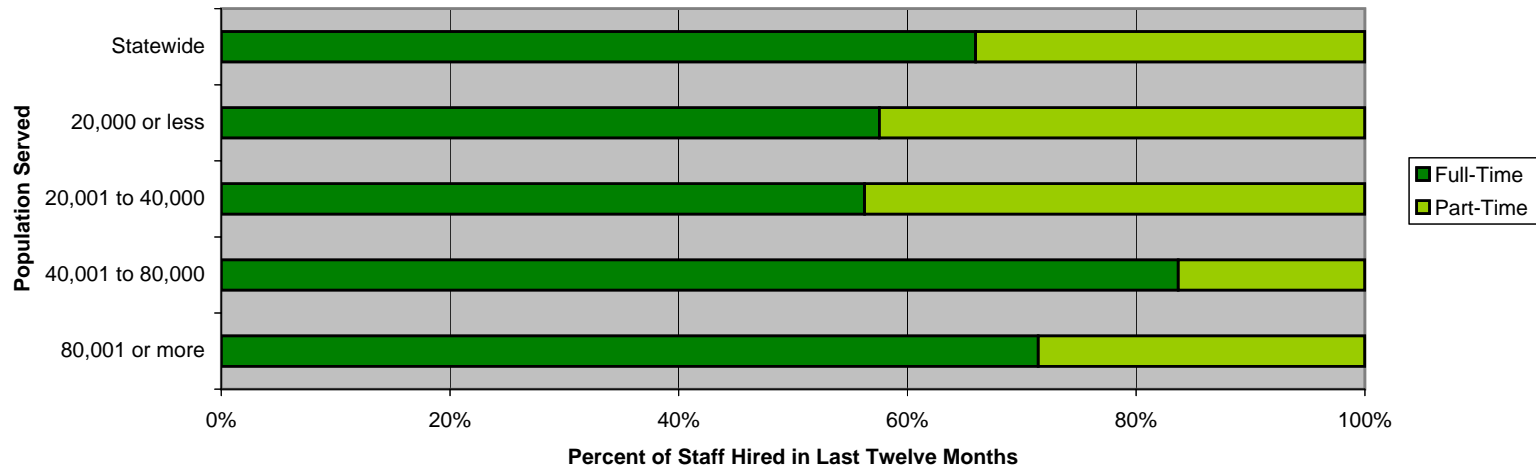
Benefits for Full-Time Employees in Addition to Salary - 7.3
Statewide (114 Agencies)

Benefit	Number of Agencies Providing Benefits
Vacation/Annual Leave	113
Bereavement Leave	111
Sick Leave	111
Health Insurance	107
Military Leave	103
Retirement Program	100
Life Insurance	95
Cafeteria Plan	62
Deferred Compensation Plan	59
Continuing Education Payment	52
Dental Insurance	52
Tuition Reimbursement	38
Educational Leave	34

Number of Agencies Providing Benefits

Benefits for Full-Time Employees in Addition to Salary - 7.3
20,000 or less Population (55 Agencies)

Benefit	Number of Agencies Providing Benefits
Vacation/Annual Leave	54
Bereavement Leave	53
Sick Leave	53
Military Leave	50
Health Insurance	49
Retirement Program	45
Life Insurance	40
Cafeteria Plan	26
Continuing Education Payment	20
Deferred Compensation Plan	18
Educational Leave	16
Dental Insurance	12
Tuition Reimbursement	11

Number of Agencies Providing Benefits

4

Benefits for Full-Time Employees in Addition to Salary - 7.3
20,001-40,000 Population (30 Agencies)

Benefit	Number of Agencies Providing Benefits
Vacation/Annual Leave	30
Sick Leave	30
Bereavement Leave	29
Life Insurance	29
Health Insurance	29
Military Leave	26
Retirement Program	26
Deferred Compensation Plan	16
Dental Insurance	15
Cafeteria Plan	14
Continuing Education Payment	12
Tuition Reimbursement	12
Educational Leave	9

Number of Agencies Providing Benefits
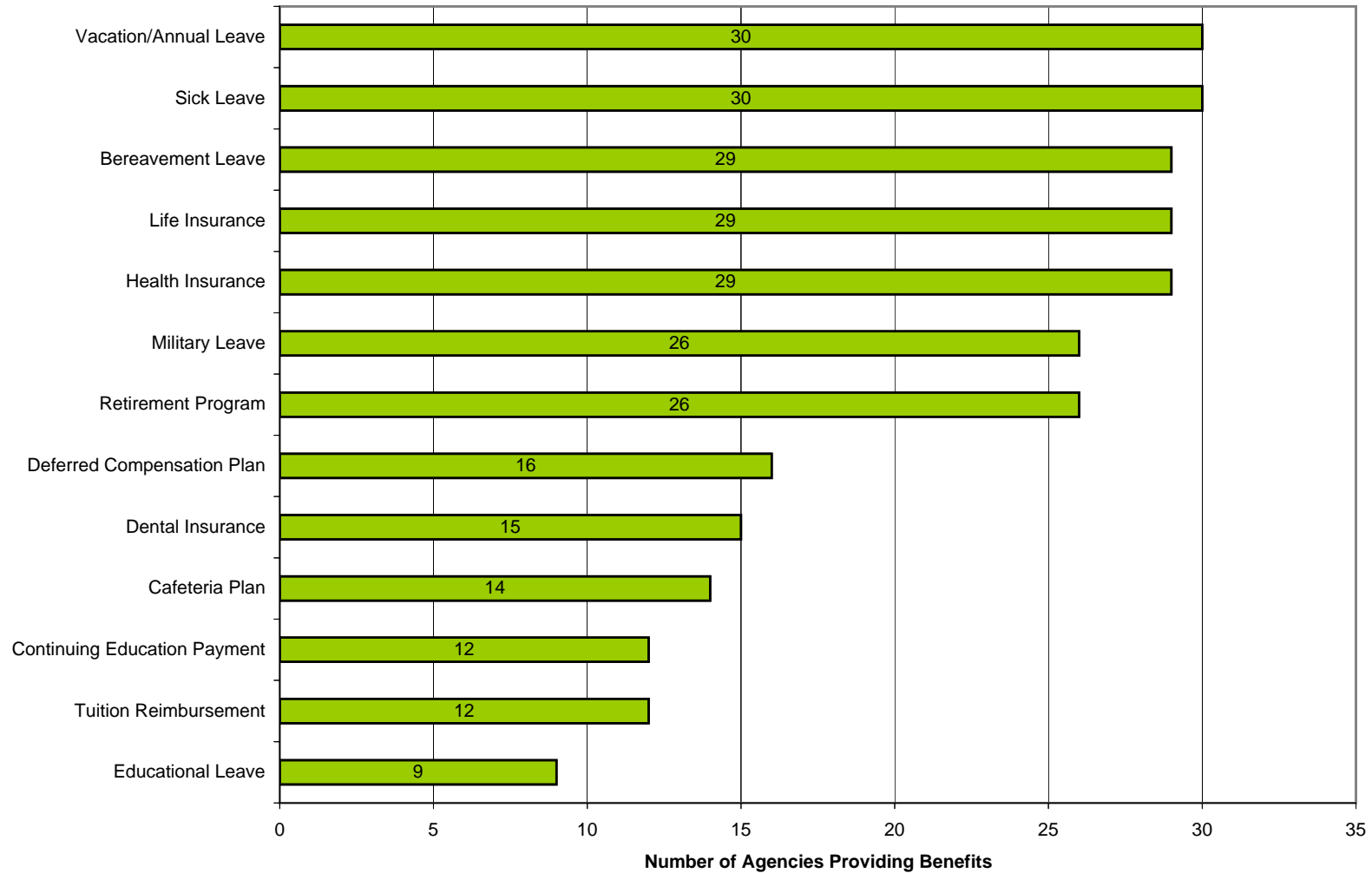
Benefits for Full-Time Employees in Addition to Salary - 7.3
40,001-80,000 Population (16 Agencies)

Benefit	Number of Agencies Providing Benefits
Bereavement Leave	16
Vacation/Annual Leave	16
Sick Leave	16
Retirement Program	16
Health Insurance	16
Military Leave	15
Cafeteria Plan	14
Life Insurance	13
Dental Insurance	13
Deferred Compensation Plan	12
Continuing Education Payment	11
Tuition Reimbursement	6
Educational Leave	5

Number of Agencies Providing Benefits
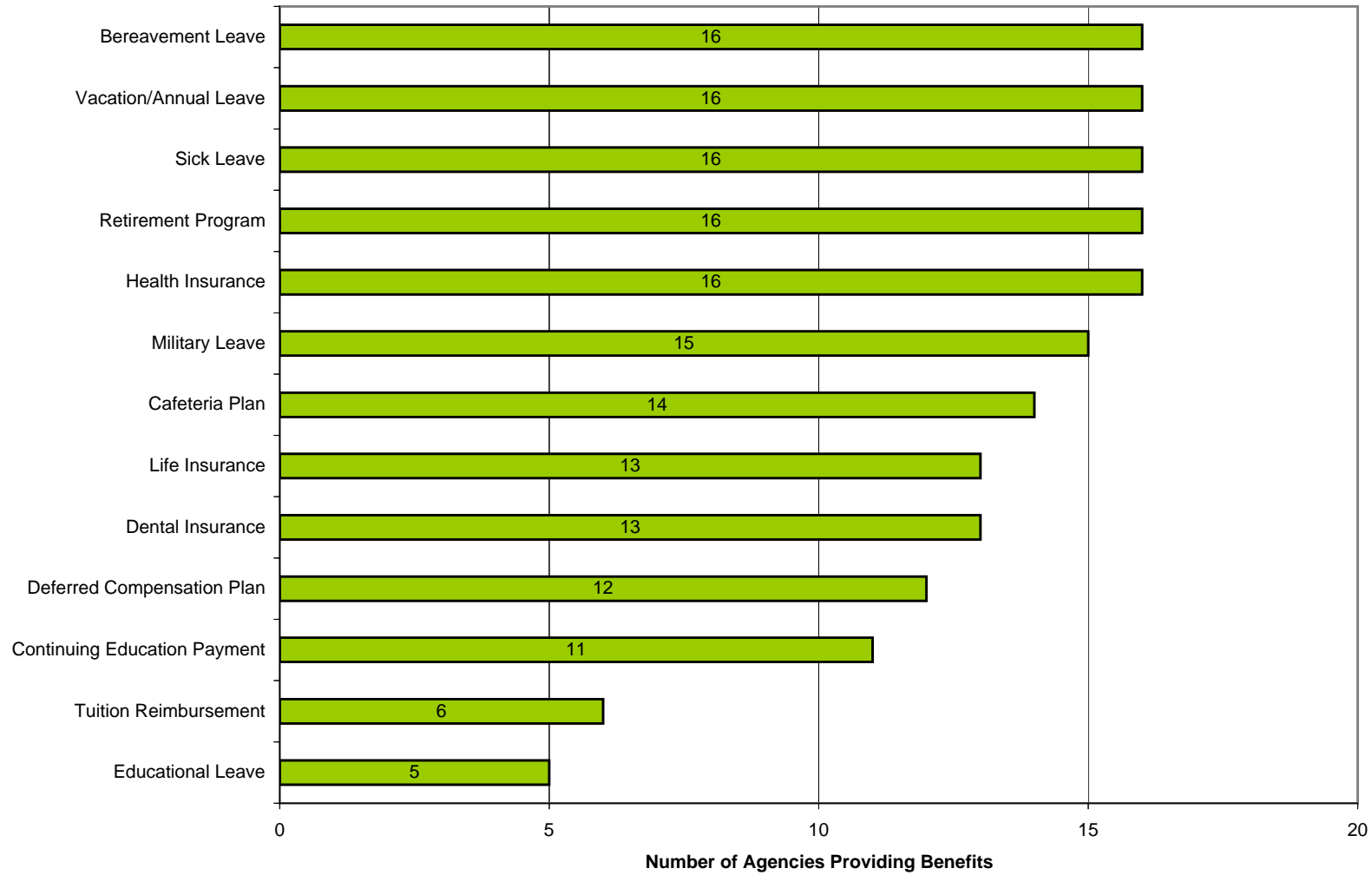
Benefits for Full-Time Employees in Addition to Salary - 7.3
Over 80,001 Population (13 Agencies)

Benefit	Number of Agencies Providing Benefits
Bereavement Leave	13
Deferred Compensation Plan	13
Vacation/Annual Leave	13
Retirement Program	13
Life Insurance	13
Health Insurance	13
Military Leave	12
Sick Leave	12
Dental Insurance	12
Continuing Education Payment	9
Tuition Reimbursement	9
Cafeteria Plan	8
Educational Leave	4

Number of Agencies Providing Benefits
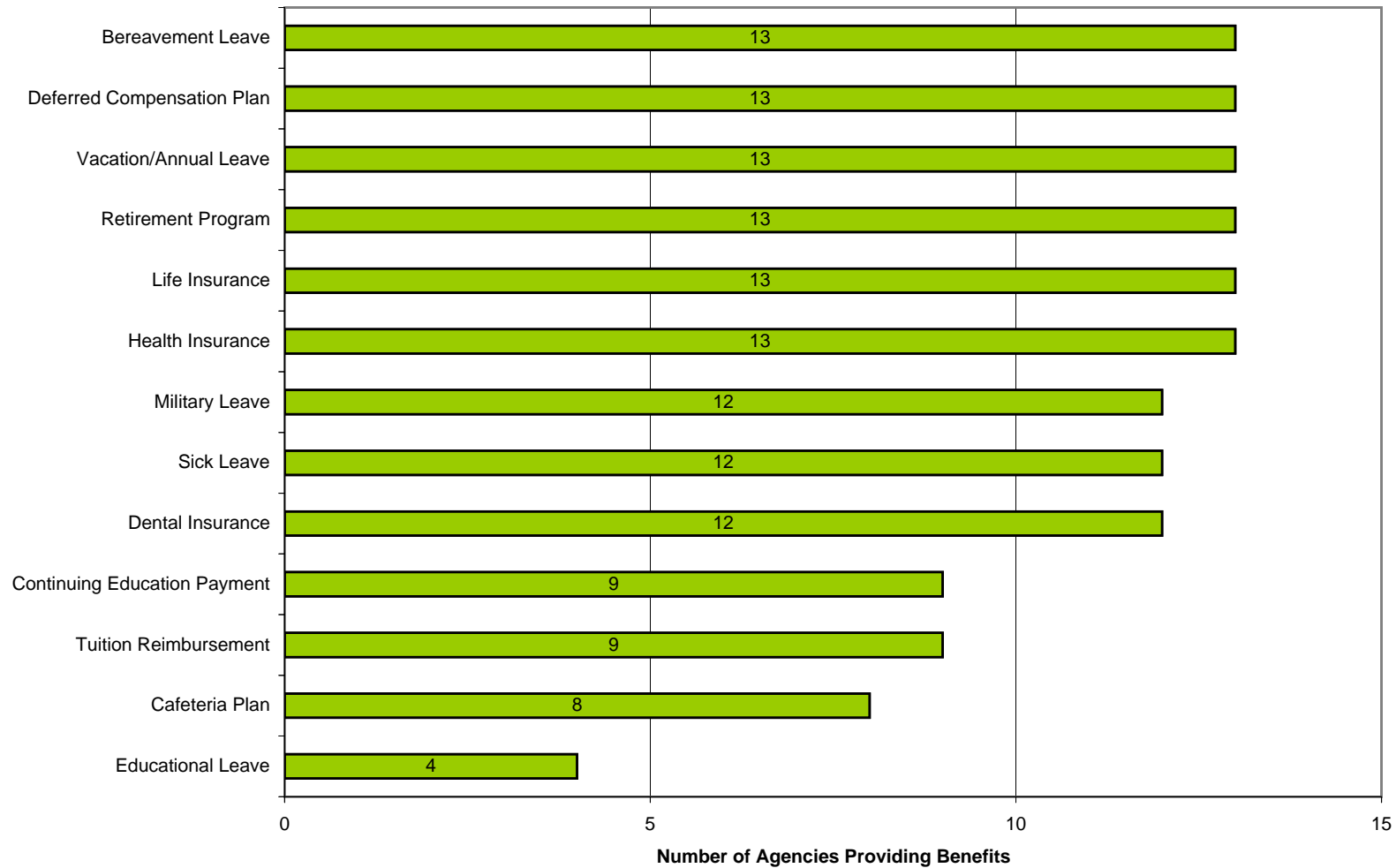
Agency Contributes to Benefits for Full-Time Employees - 7.4
Statewide (114 Agencies)

Benefit	Number of Agencies
Health Insurance	104
Retirement Program	94
Life Insurance	89
Dental Insurance	40
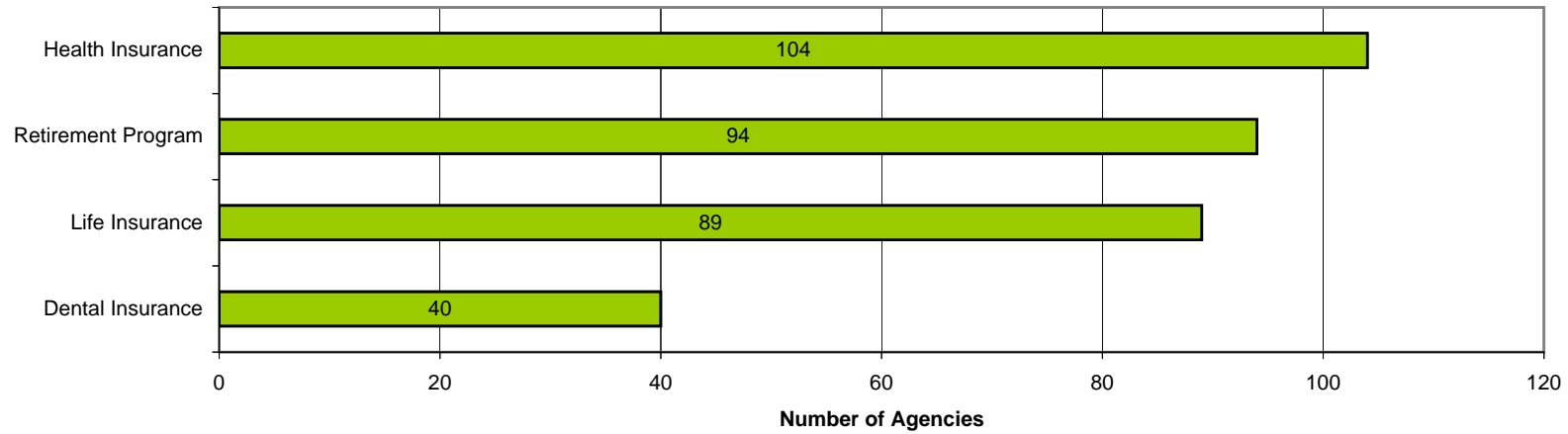
Agency Contributes to Benefits for Full-Time Employees - 7.4
20,000 or Less Population (55 Agencies)

Benefit	Number of Agencies
Health Insurance	47
Retirement Program	42
Life Insurance	37
Dental Insurance	8
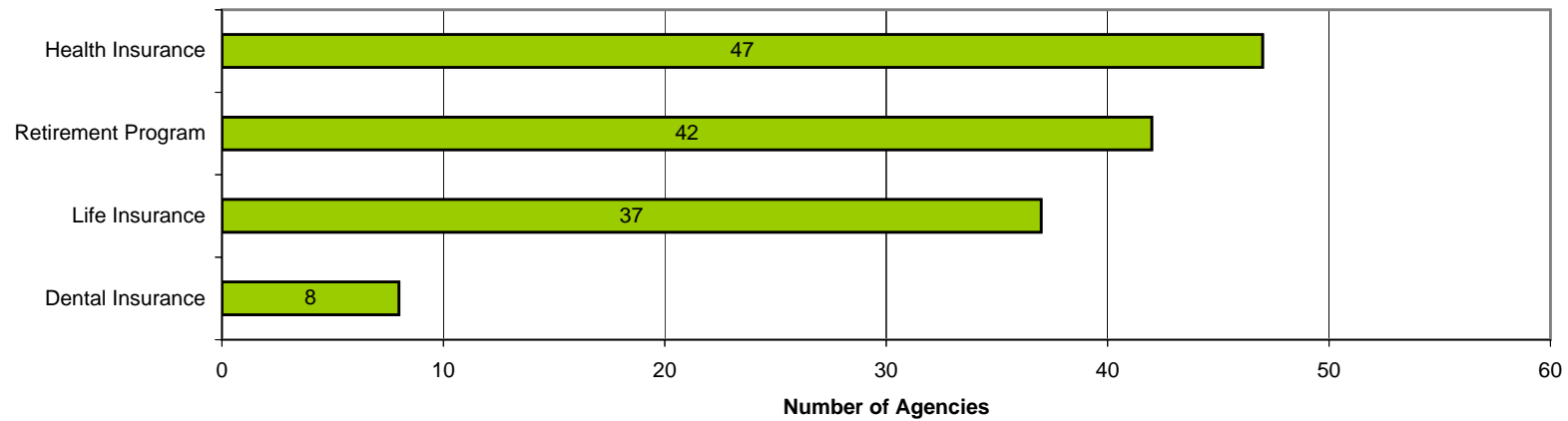
Agency Contributes to Benefits for Full-Time Employees - 7.4
20,001-40,000 Population (30 Agencies)

Benefit	Number of Agencies
Health Insurance	29
Life Insurance	27
Retirement Program	23
Dental Insurance	13

Number of Agencies
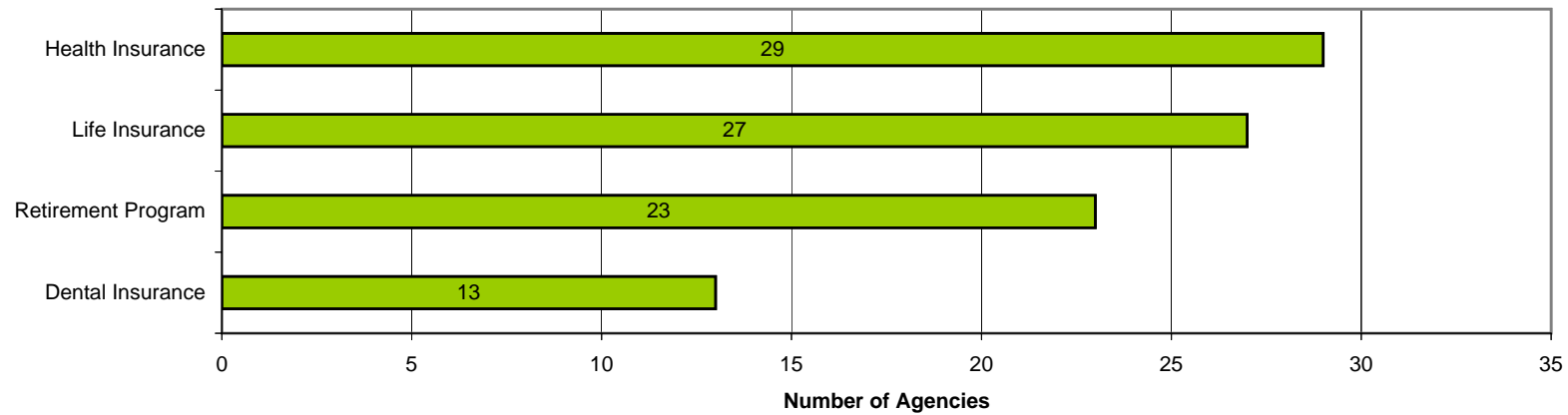
Agency Contributes to Benefits for Full-Time Employees - 7.4
40,001-80,000 Population (16 Agencies)

Benefit	Number of Agencies
Retirement Program	16
Health Insurance	15
Life Insurance	13
Dental Insurance	9

Number of Agencies
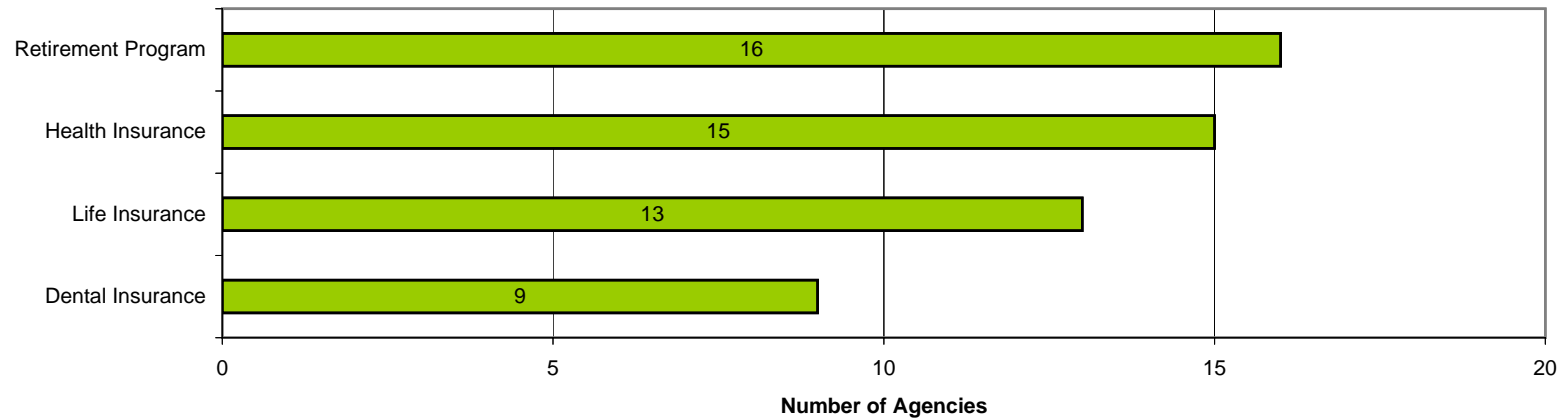
Agency Contributes to Benefits for Full-Time Employees - 7.4
Over 80,001 Population (13 Agencies)

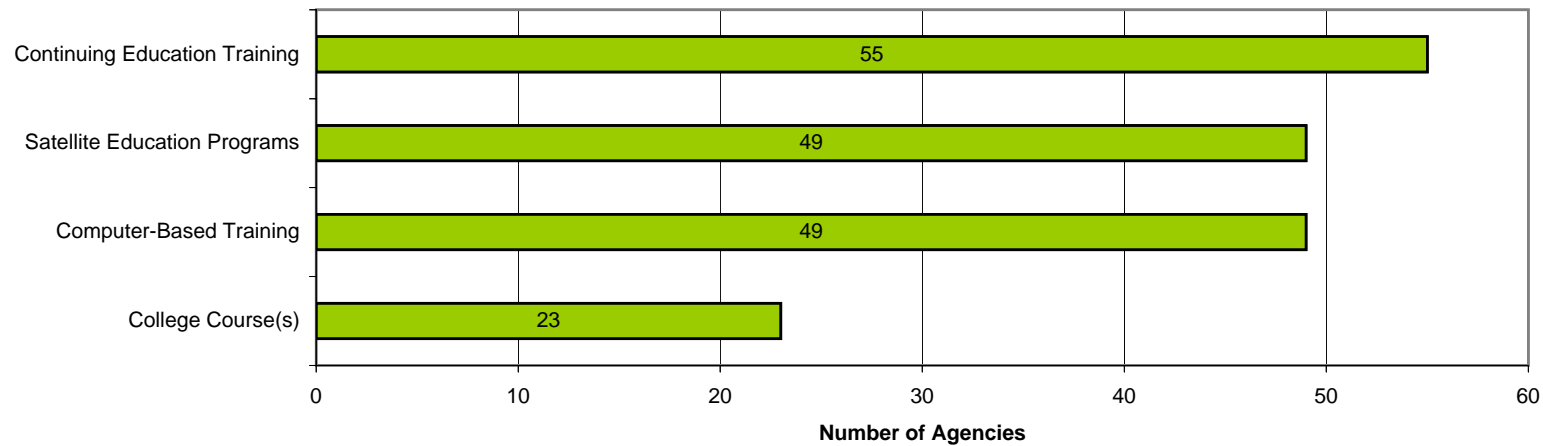| Benefit	Number of Agencies
Retirement Program	13
Health Insurance	13
Life Insurance	12
Dental Insurance	10

Number of Agencies
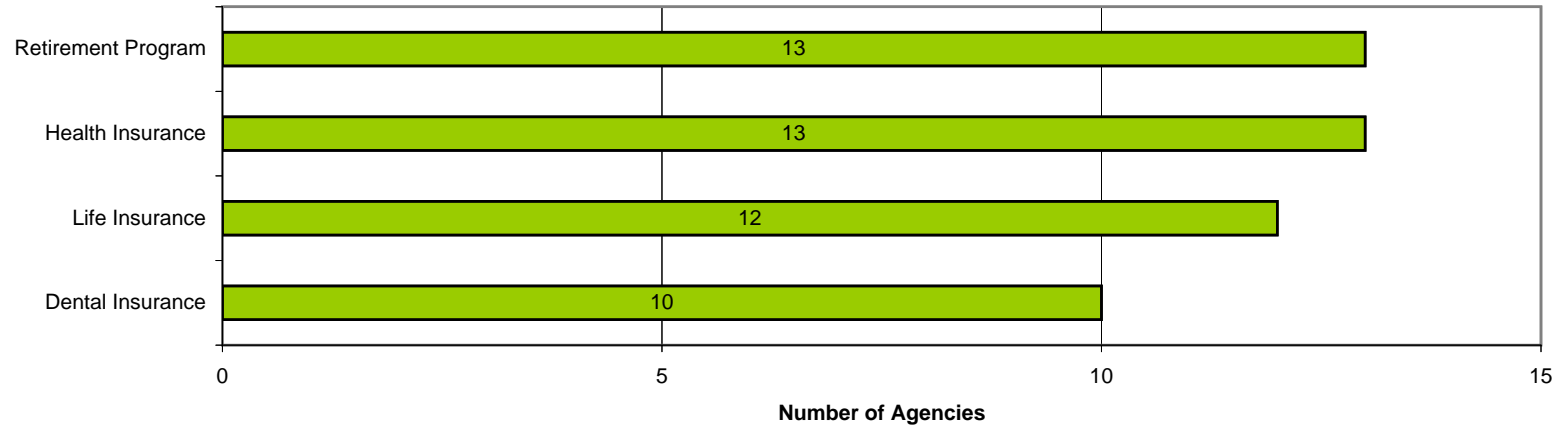
Professional Staff are Required to Participate in Ongoing Continuing
Education as a Condition of Employment - 7.5.1

Population Served
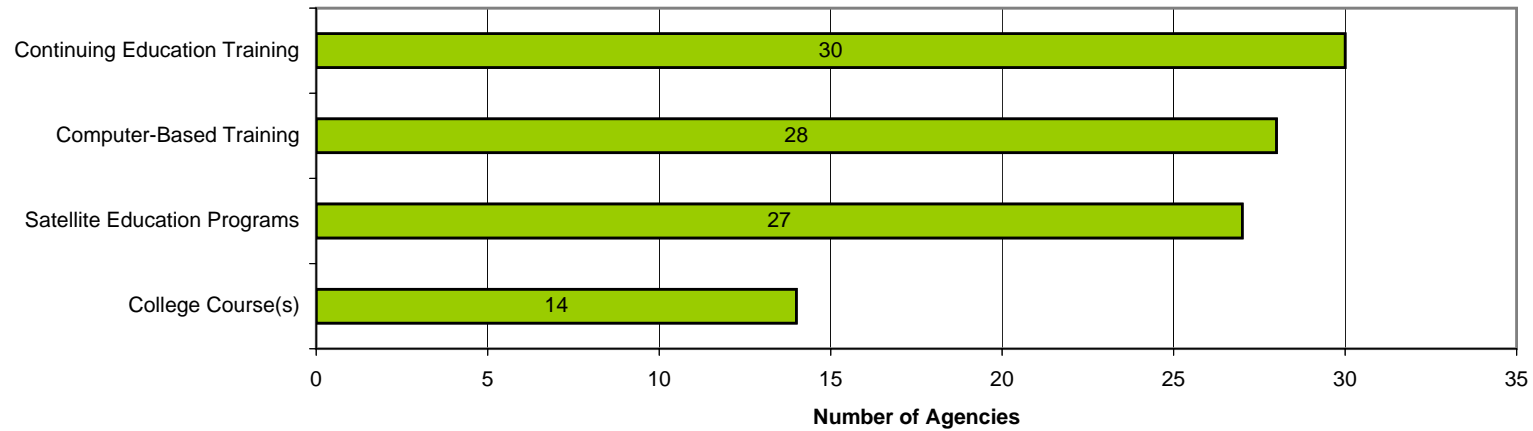
Population Served	Number of Agencies
Statewide	73
20,000 or less	37
20,001 to 40,000	18
40,001 to 80,000	9
80,001 or more	9

Number of Agencies
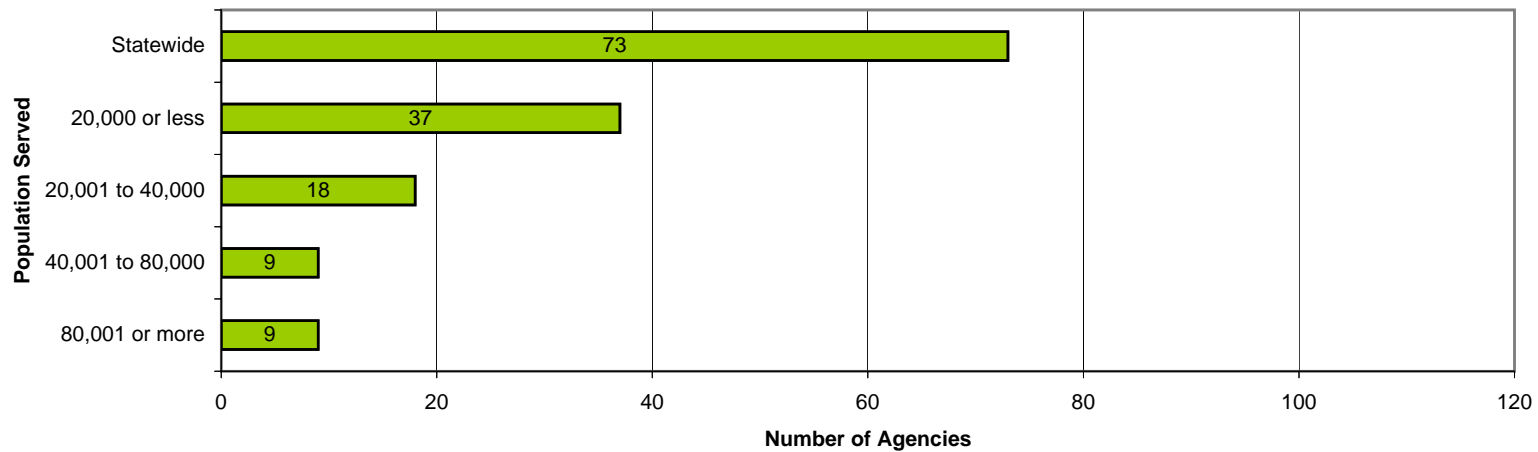
Full/Part-Time Staff Participate in Professional Development Programs - 7.5.2
Statewide (114 Agencies)

Category	Number of Agencies
Continuing Education Training	114
Computer-Based Training	106
Satellite Education Programs	105
College Course(s)	54

Number of Agencies
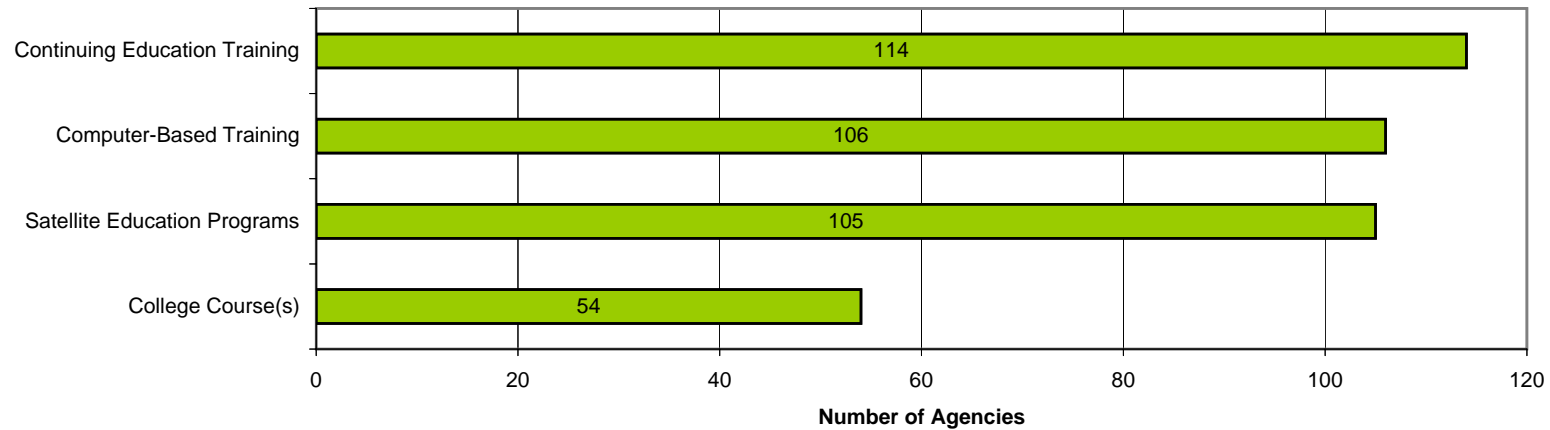
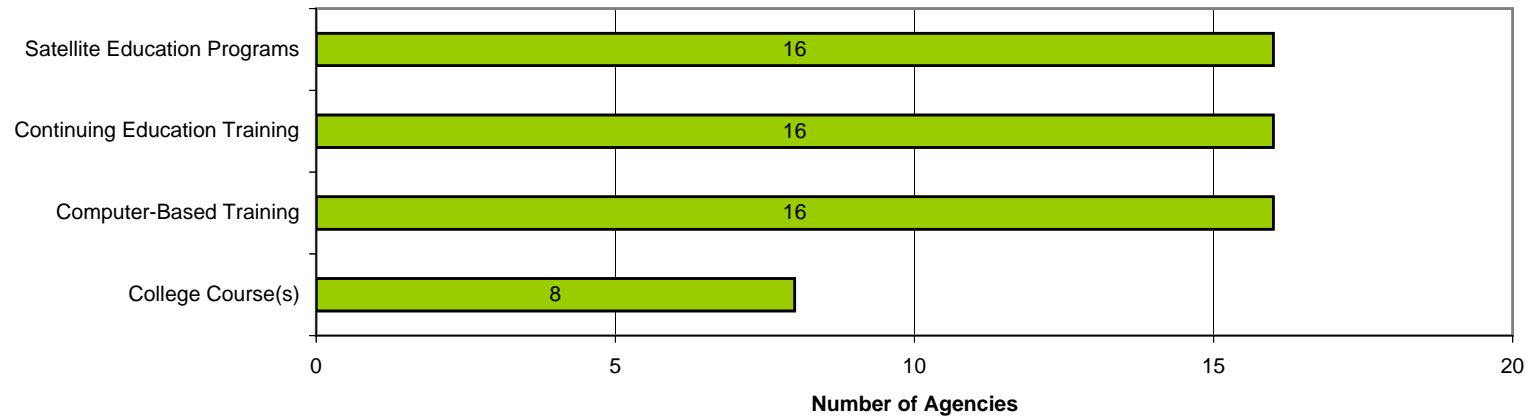## Full/Part-Time Staff Participate in Professional Development Programs - 7.5.2
20,000 or Less Population (55 Agencies)

Category	Number of Agencies
Continuing Education Training	55
Satellite Education Programs	49
Computer-Based Training	49
College Course(s)	23

Number of Agencies

Full/Part-Time Staff Participate in Professional Development Programs - 7.5.2
20,001 - 40,000 Population (30 Agencies)

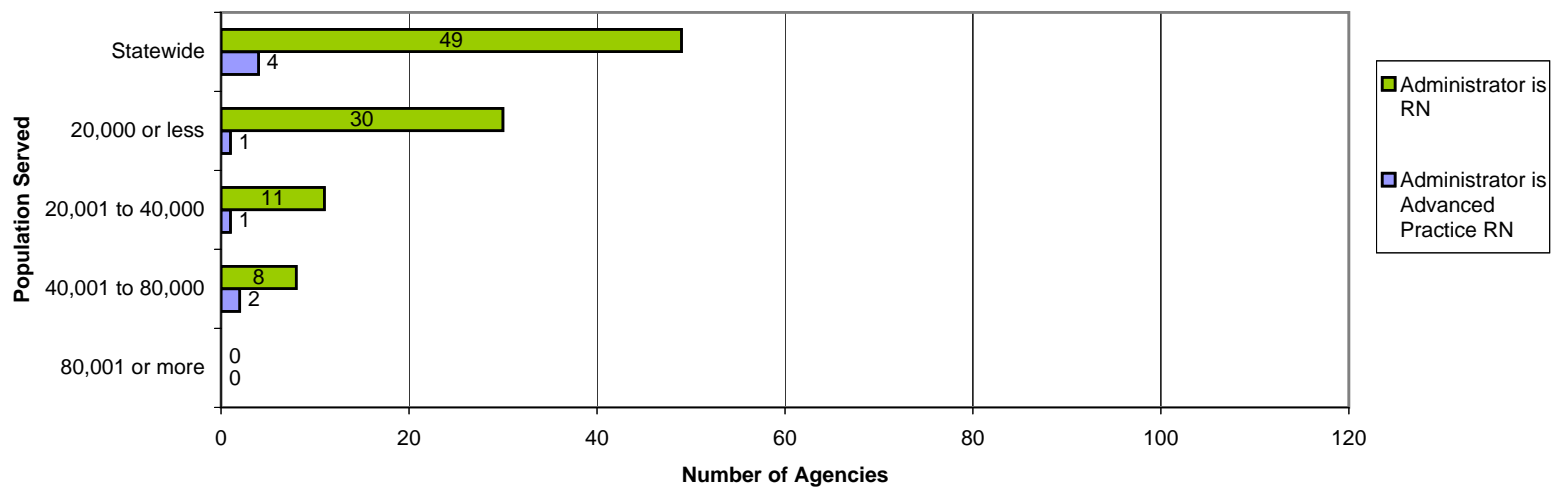| Program	Number of Agencies
Continuing Education Training	30
Computer-Based Training	28
Satellite Education Programs	27
College Course(s)	14

Number of Agencies

Full/Part-Time Staff Participate in Professional Development Programs - 7.5.2
40,001 - 80,000 Population (16 Agencies)

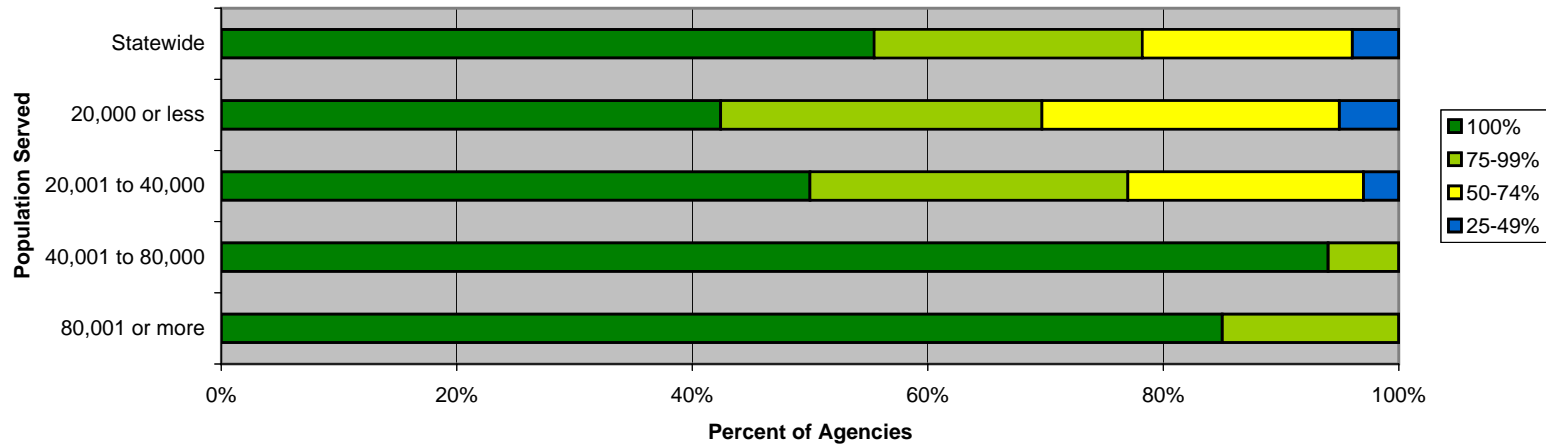| Program	Number of Agencies
Satellite Education Programs	16
Continuing Education Training	16
Computer-Based Training	16
College Course(s)	8

Number of Agencies

Full/Part-Time Staff Participate in Professional Development Programs - 7.5.2
Over 80,001 Population (13 Agencies)

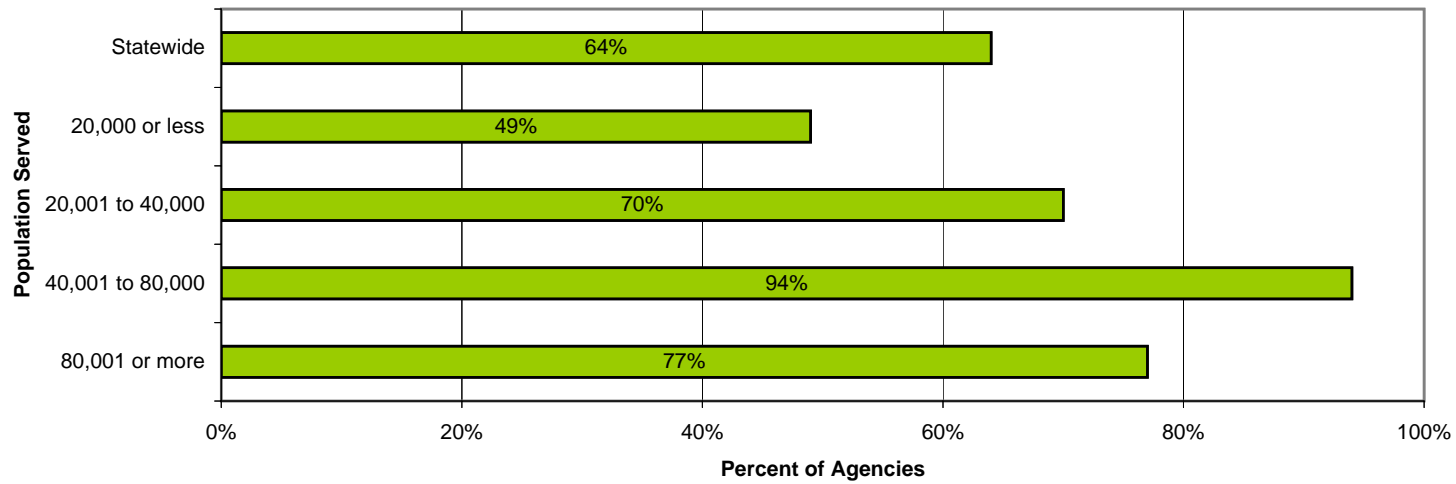| Category	Number of Agencies
Satellite Education Programs	13
Continuing Education Training	13
Computer-Based Training	13
College Course(s)	9

Number of Agencies

Administrator is a Registered Nurse - 7.6.1

Population Served

Population Served	Administrator is RN	Administrator is Advanced Practice RN
Statewide	49	4
20,000 or less	30	1
20,001 to 40,000	11	1
40,001 to 80,000	8	2
80,001 or more	0	0

Number of Agencies

Legend:
- ■ Administrator is RN
- ■ Administrator is Advanced Practice RN

13

Administrator's Time Devoted to Administrative Duties - 7.6.3

Chart showing Percent of Agencies by Population Served:

Legend:
- 100% (dark green)
- 75-99% (light green)
- 50-74% (yellow)
- 25-49% (blue)

Population Served	
Statewide	
20,000 or less	
20,001 to 40,000	
40,001 to 80,000	
80,001 or more	

X-axis: Percent of Agencies (0% to 100%)

Administrator Has Successfully Completed Training on Incident Command System - 7.6.3.2

Population Served	Percent of Agencies
Statewide	64%
20,000 or less	49%
20,001 to 40,000	70%
40,001 to 80,000	94%
80,001 or more	77%

X-axis: Percent of Agencies (0% to 100%)

Educational Level of Administrator - 7.6.4

Legend:
- Doctorate
- Master's
- Baccalaureate
- Associate
- High School

Y-axis (Population Served): Statewide, 20,000 or less, 20,001 to 40,000, 40,001 to 80,000, 80,001 or more

X-axis: Percent of Agencies (0% to 100%)
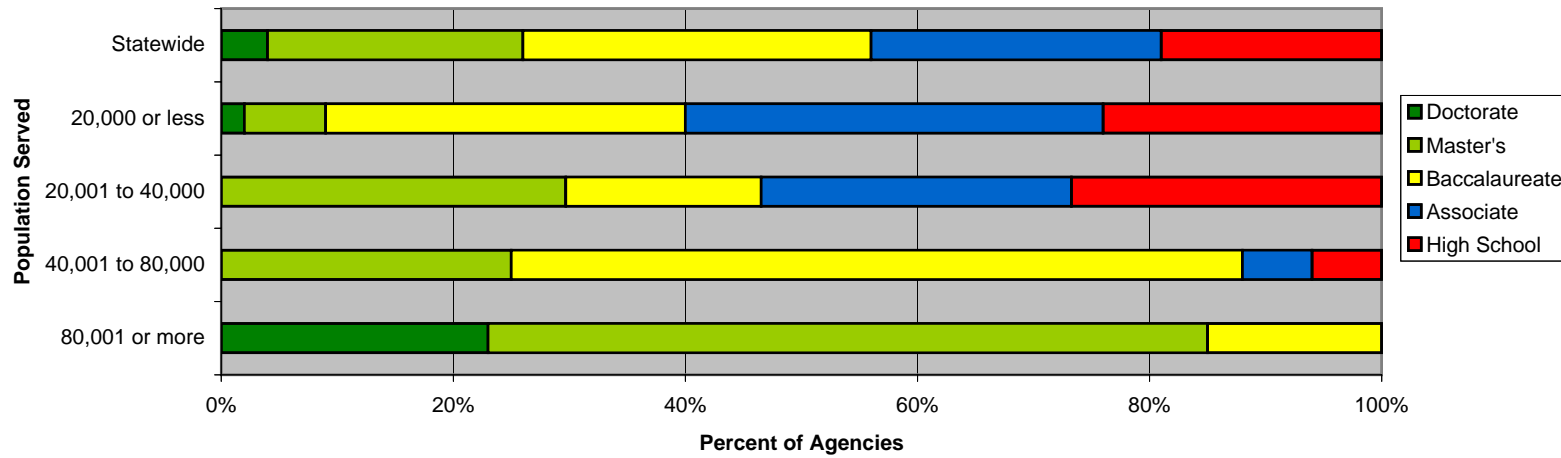
Administrator's Years of Service as Administrator/Director of This Agency - 7.6.5

Legend:
- 21+ years
- 11-20 years
- 6-10 years
- 3-5 years
- 0-2 years

Y-axis (Population Served): Statewide, 20,000 or less, 20,001 to 40,000, 40,001 to 80,000, 80,001 or more

X-axis: Percent of Agencies (0% to 100%)

15
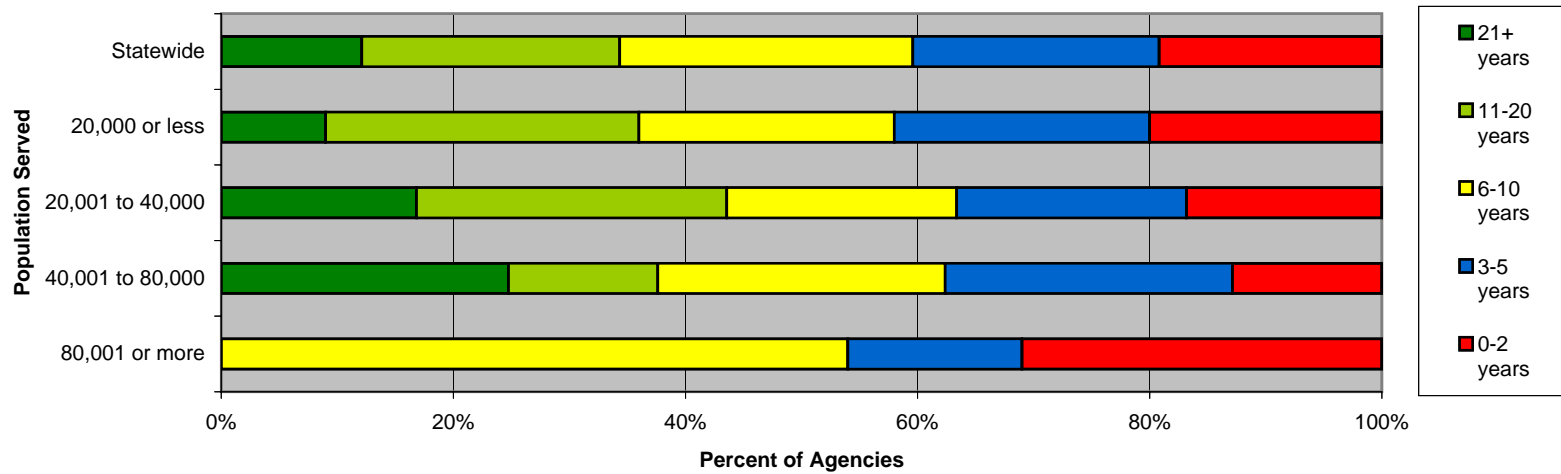
Administrator/Director Salary Level - 7.6.7

Legend:
- $75,000 or over
- $55,000-74,999
- $40,000-54,999
- $30,000-39,999
- $20,000-20,999

X-axis: Percent of Agencies
Y-axis: Population Served (Statewide, 20,000 or less, 20,001 to 40,000, 40,001 to 80,000, 80,001 or more)
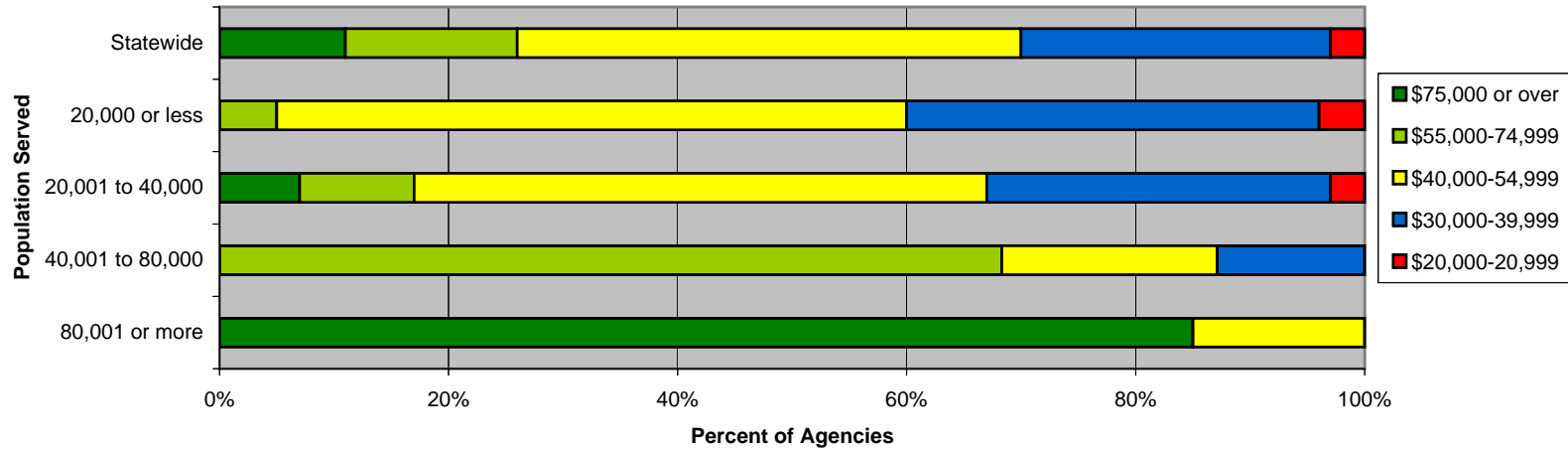
There are Registered Nurses on Staff - 7.7.1

X-axis: Percent of Agencies
Y-axis: Population Served (Statewide, 20,000 or less, 20,001 to 40,000, 40,001 to 80,000, 80,001 or more)
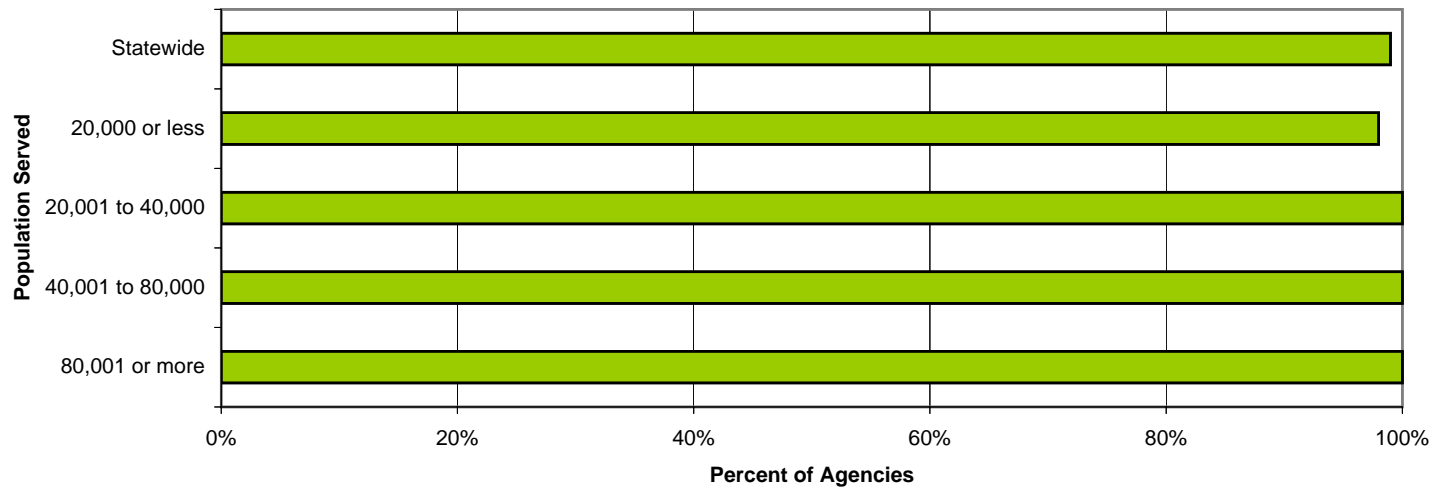
Full and Part Time Registered Nurses - 7.7.1.1

X-axis: Percent of Agencies
Y-axis: Population Served (Statewide; 20,000 or less; 20,001 to 40,000; 40,001 to 80,000; 80,001 or more)
Legend: Full Time, Part Time
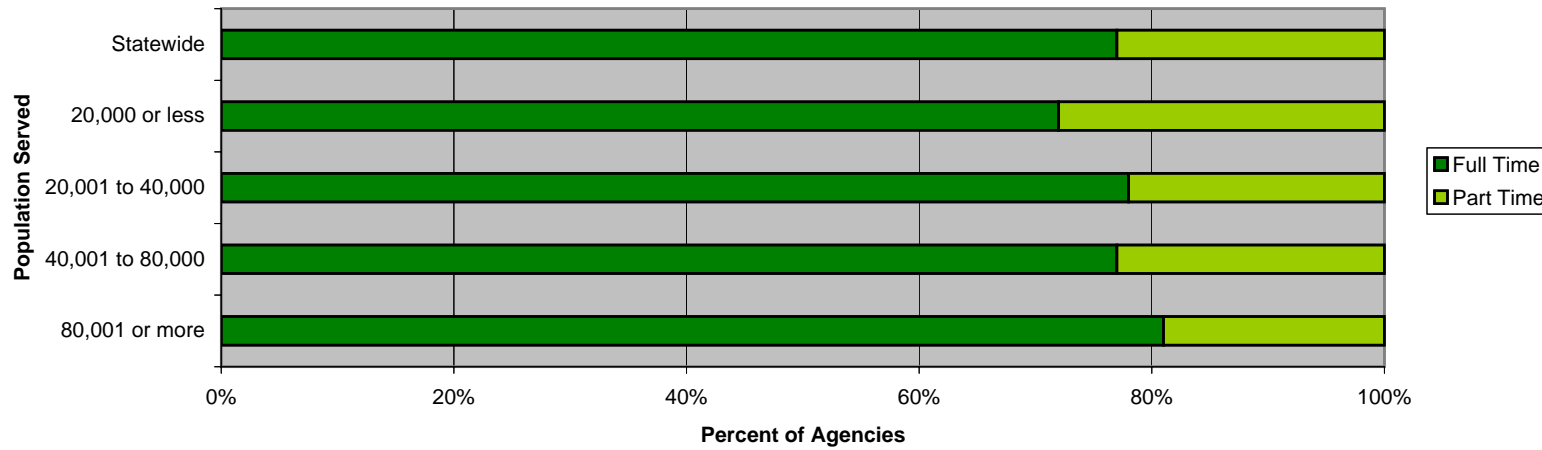
Advanced Practice Registered Nurses - 7.7.1.3

X-axis: Number of Advanced Practice RNs
Y-axis: Population Served (Statewide; 20,000 or less; 20,001 to 40,000; 40,001 to 80,000; 80,001 or more)
Legend: Full Time, Part Time
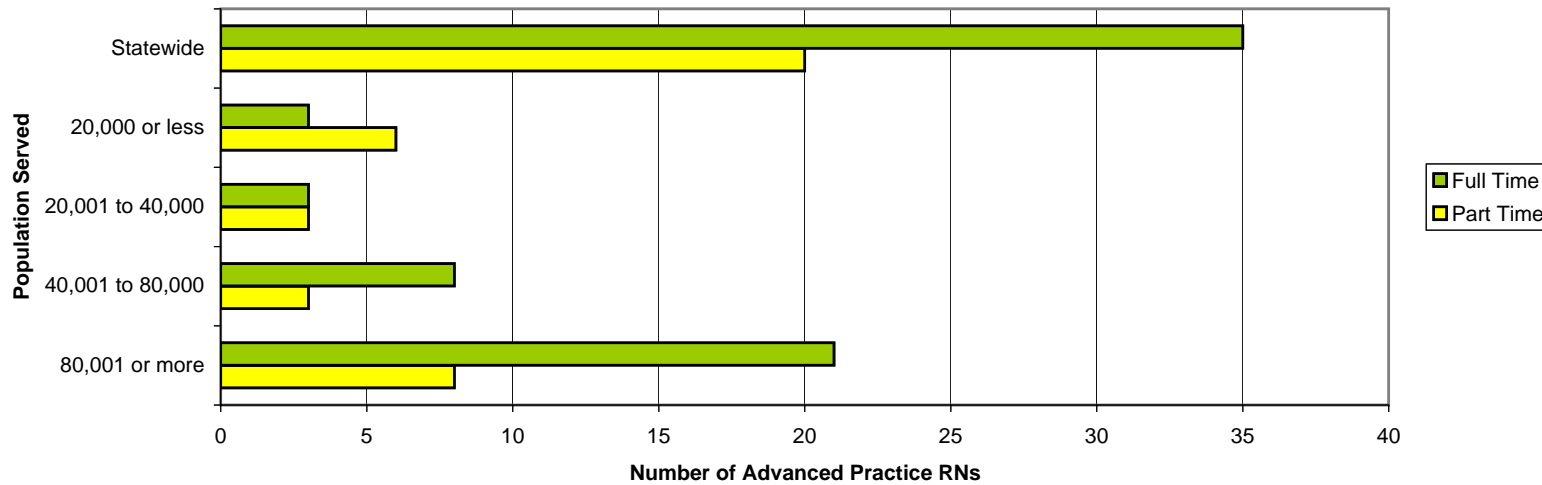
Registered Nurses - 7.7.3 thru 7.7.6

Legend:
- RNs Completed Training on Incident Command System
- RNs Practicing Pop-Based PHN
- RNs Certified by ANCC as CHN
- RNs Working Toward Higher Degree

Population Served	RNs Completed Training on Incident Command System	RNs Practicing Pop-Based PHN	RNs Certified by ANCC as CHN	RNs Working Toward Higher Degree
Statewide	29%	66%	3%	5%
20,000 or less	17%	73%	3%	5%
20,001 to 40,000	20%	69%	7%	4%
40,001 to 80,000	25%	78%	2%	8%
80,001 or more	46%	54%	3%	5%

X-axis: Percent of Registered Nurses

Annual Salary of Full Time Registered Nurses - 7.7.7

Population Served (vertical axis)
- Statewide
- 20,000 or less
- 20,001 to 40,000
- 40,001 to 80,000
- 80,001 or more

Legend:
- ■ $40,000-54,999
- ■ $30,000-39,999
- □ $20,000-29,999

Percent of Agencies With Full Time Registered Nurses
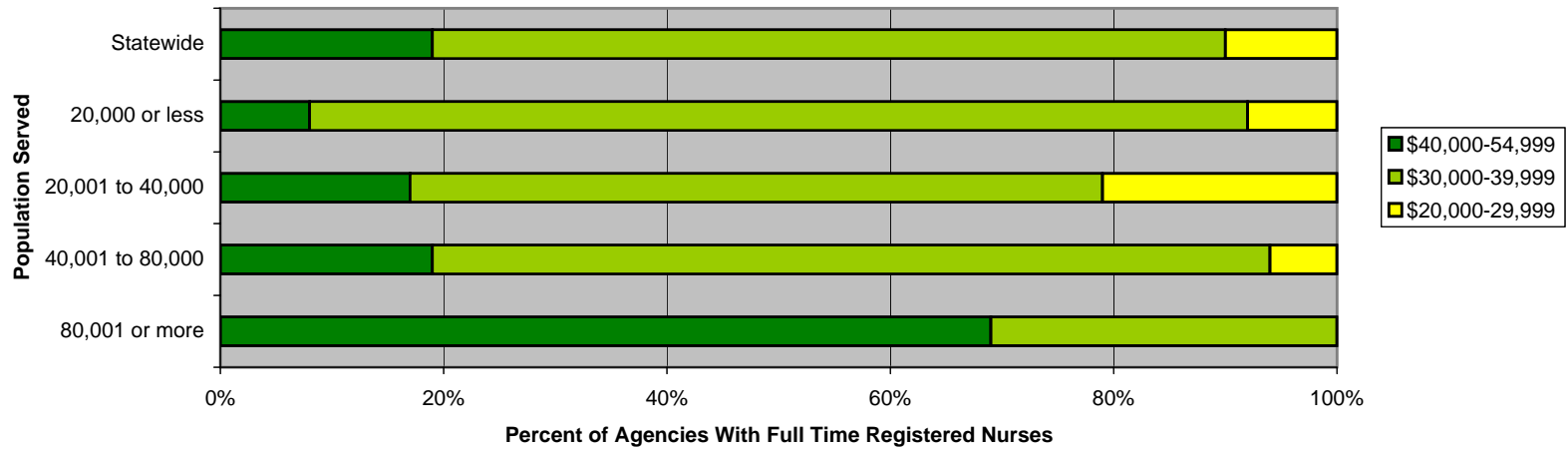
There are Licensed Practical Nurses on Staff - 7.8.1

Population Served (vertical axis)
- Statewide
- 20,000 or less
- 20,001 to 40,000
- 40,001 to 80,000
- 80,001 or more

Percent of Agencies

19
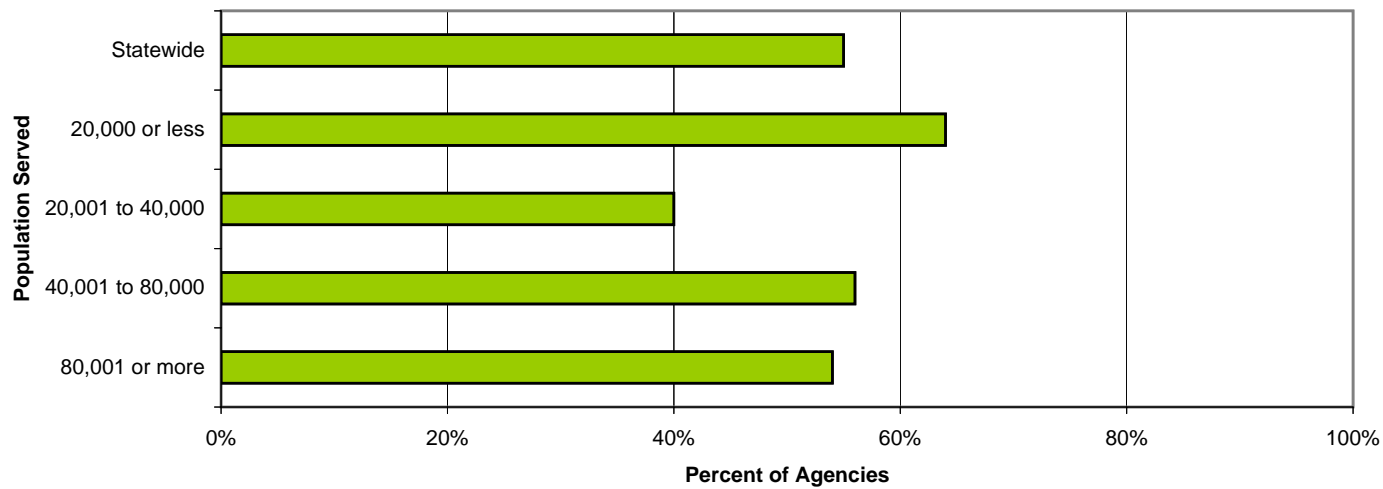
Full and Part Time Licensed Practical Nurses - 7.8.1.1

Population Served (y-axis): Statewide, 20,000 or less, 20,001 to 40,000, 40,001 to 80,000, 80,001 or more

Percent of LPNS (x-axis): 0% to 100%

Legend: Full Time, Part Time
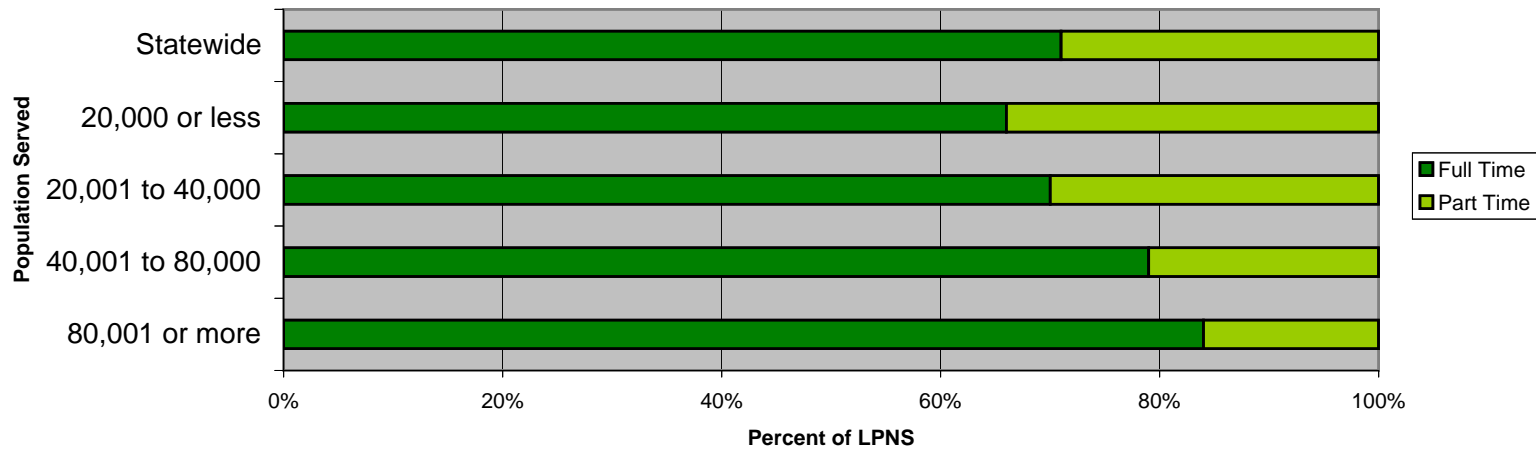
Licensed Practical Nurses Successfully Completed Training on Incident Command System - 7.8.1.3

Population Served	Percent of LPNs
Statewide	16%
20,000 or less	13%
20,001 to 40,000	26%
40,001 to 80,000	5%
80,001 or more	26%

20
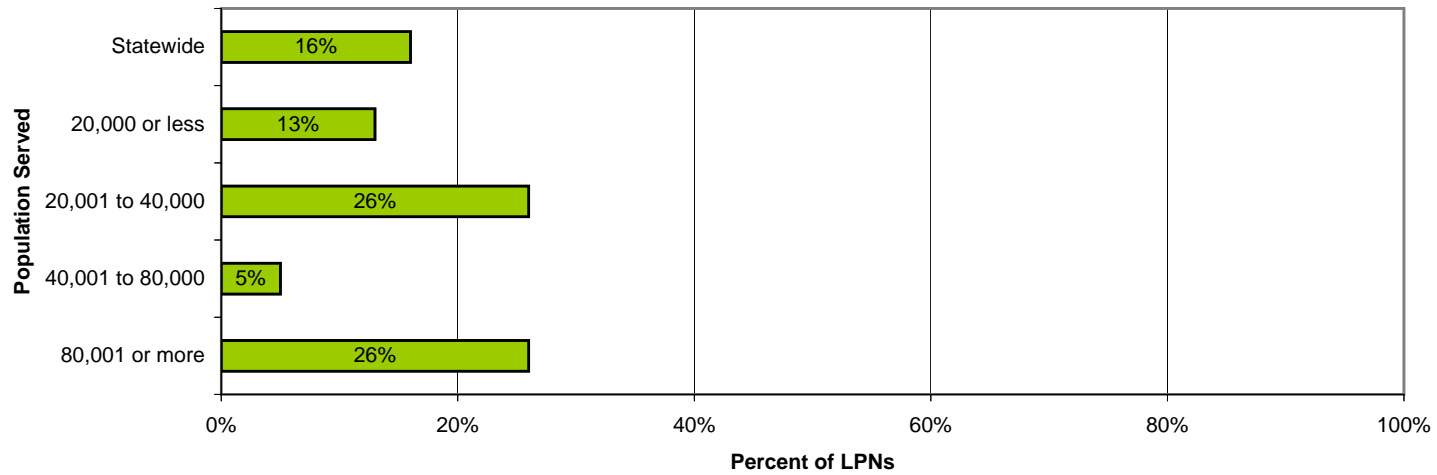
Annual Salary of Full Time Licensed Practical Nurses - 7.8.2

Legend:
- $30,000-39,999
- $20,000-29,999

Y-axis (Population Served): Statewide, 20,000 or less, 20,001 to 40,000, 40,001 to 80,000, 80,001 or more

X-axis: Percent of Agencies With Full Time Licensed Practical Nurses (0% to 100%)
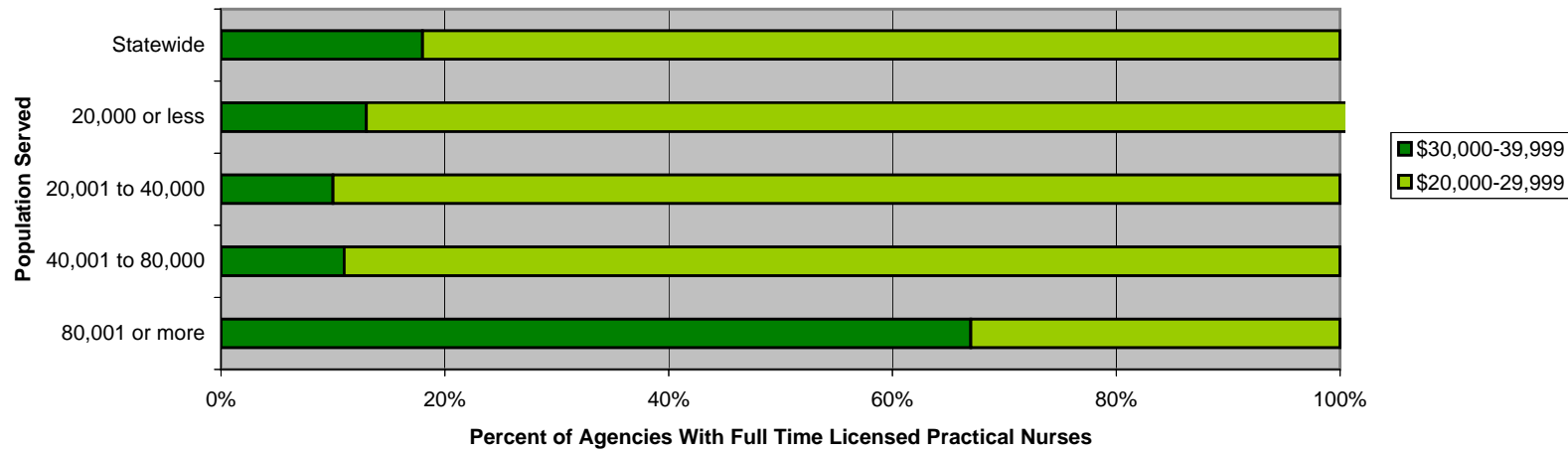
There are Environmental Specialists/Sanitarians on Staff - 7.9.1

Y-axis (Population Served): Statewide, 80,001 or more, 20,000 or less, 20,001 to 40,000, 40,001 to 80,000

X-axis: Percent of Agencies (0% to 100%)
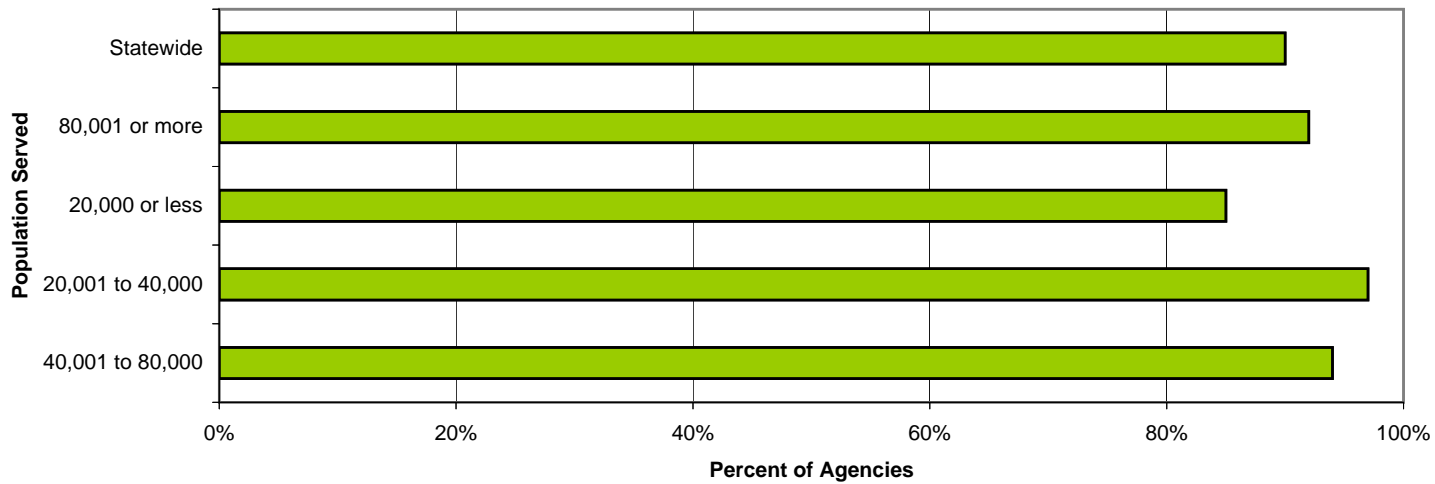
Full and Part Time Environmental Specialists/Sanitarians - 7.9.1.1

Population Served (y-axis):
- Statewide
- 20,000 or less
- 20,001 to 40,000
- 40,001 to 80,000
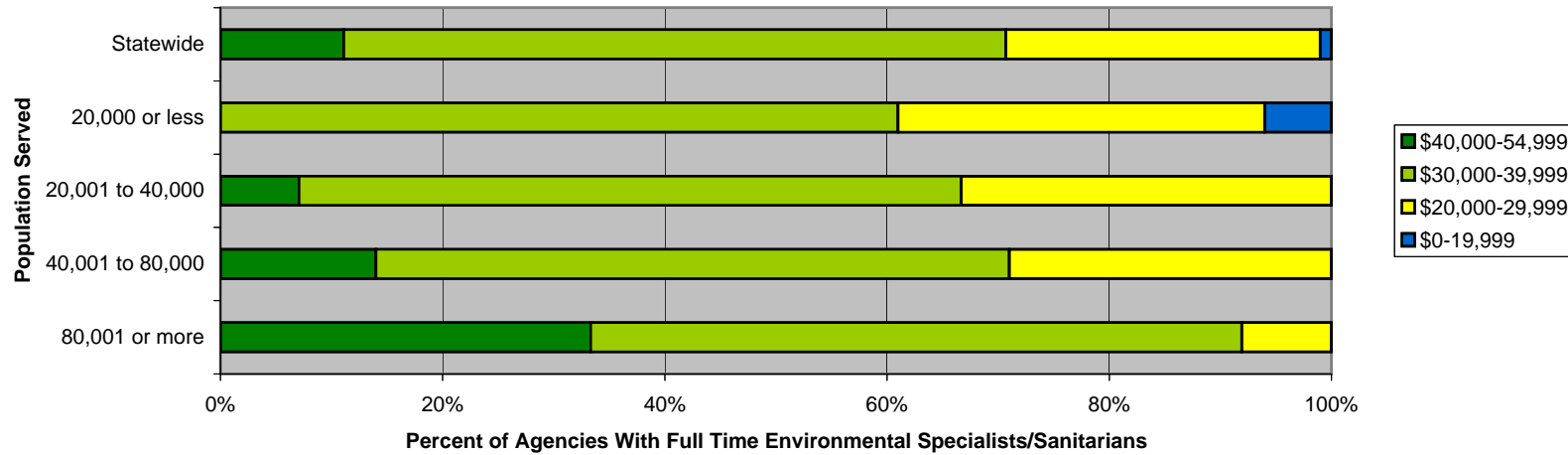- 80,001 or more

Legend:
- Full Time
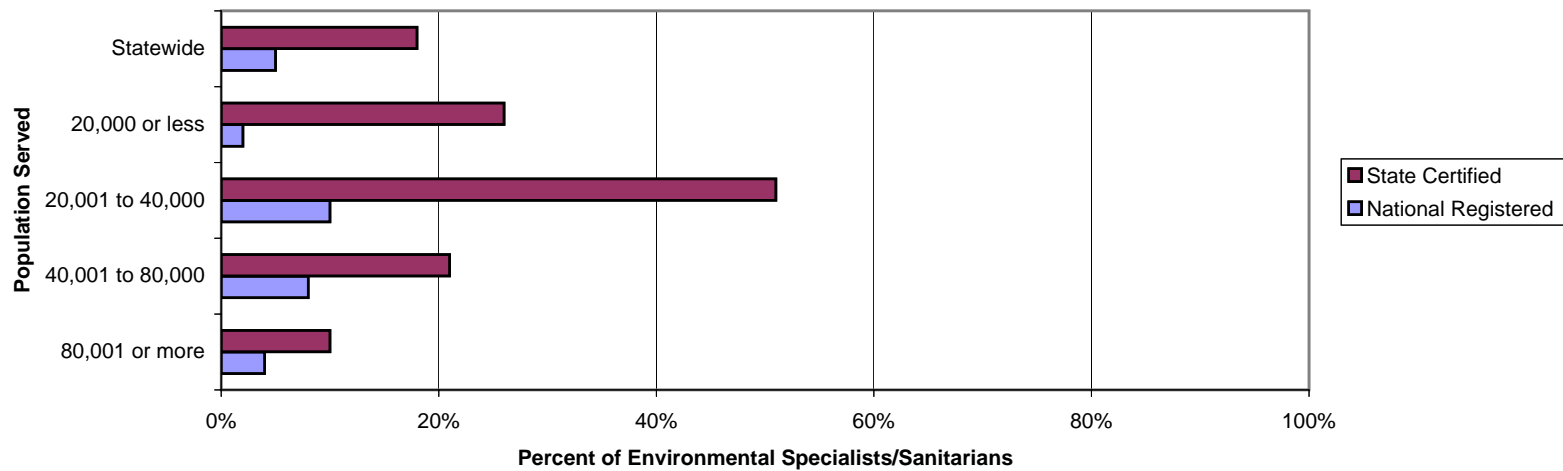- Part Time

X-axis: Percent of Environmental Specialists/Sanitarians (0% to 100%)
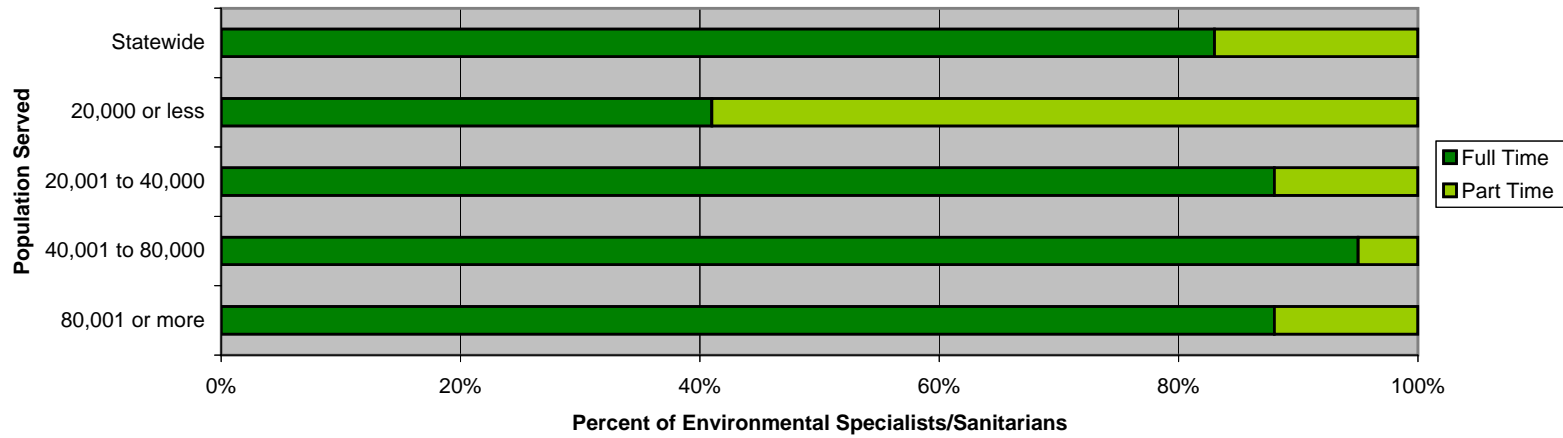
Environmental Specialists/Sanitarians Successfully Completed Training on Incident Command System - 7.9.3
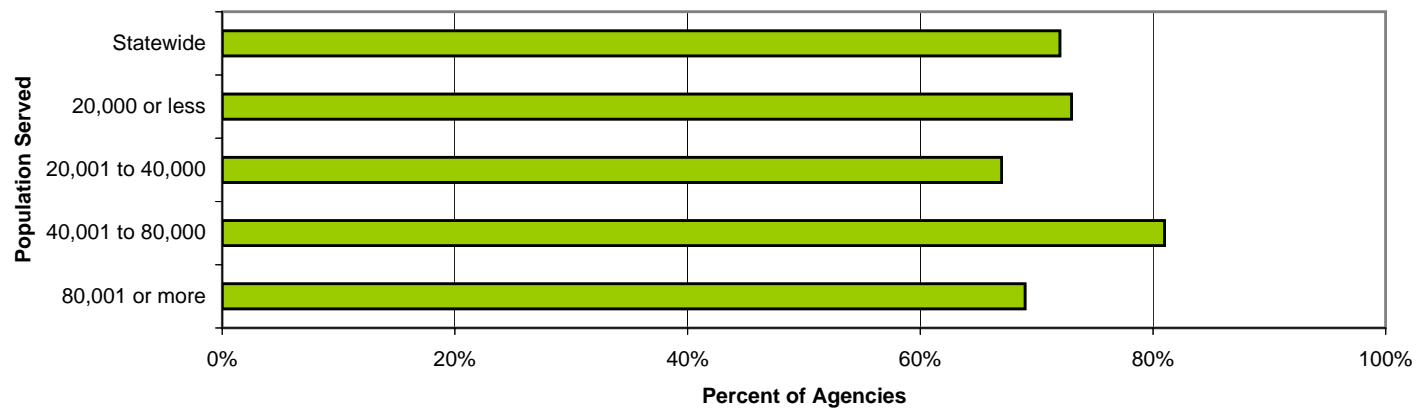
Population Served	Percent
Statewide	52%
20,000 or less	26%
20,001 to 40,000	37%
40,001 to 80,000	32%
80,001 or more	63%

X-axis: Percent of Environmental Specialists/Sanitarians (0% to 100%)

22
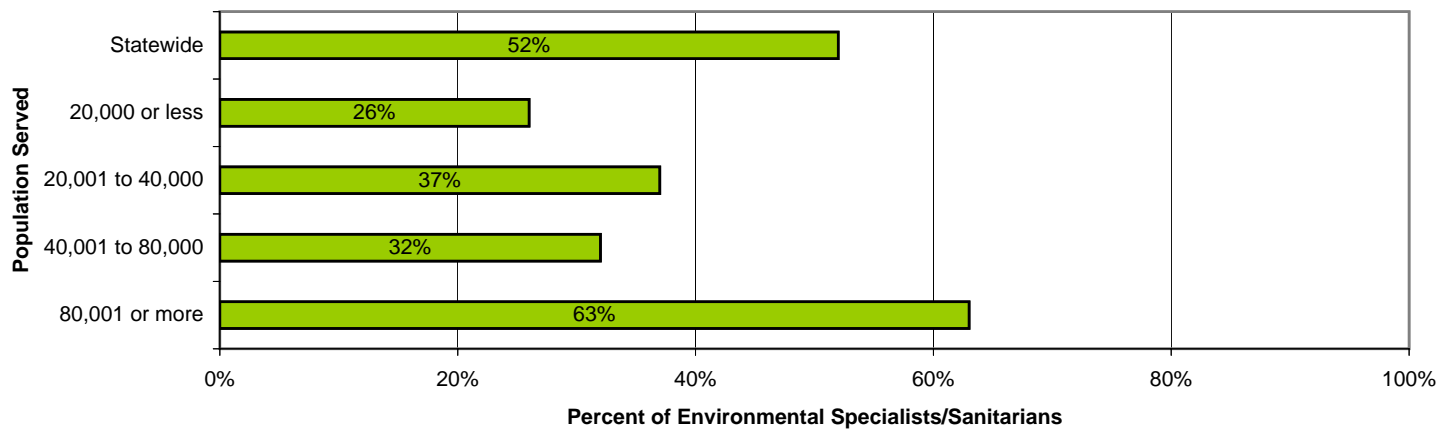
Annual Salary of Full Time Environmental Specialists/Sanitarians - 7.9.4

Population Served (vertical axis): Statewide, 20,000 or less, 20,001 to 40,000, 40,001 to 80,000, 80,001 or more

Legend:
- $40,000-54,999
- $30,000-39,999
- $20,000-29,999
- $0-19,999

Percent of Agencies With Full Time Environmental Specialists/Sanitarians

Environmental Specialists/Sanitarians - 7.9.5

Population Served (vertical axis): Statewide, 20,000 or less, 20,001 to 40,000, 40,001 to 80,000, 80,001 or more

Legend:
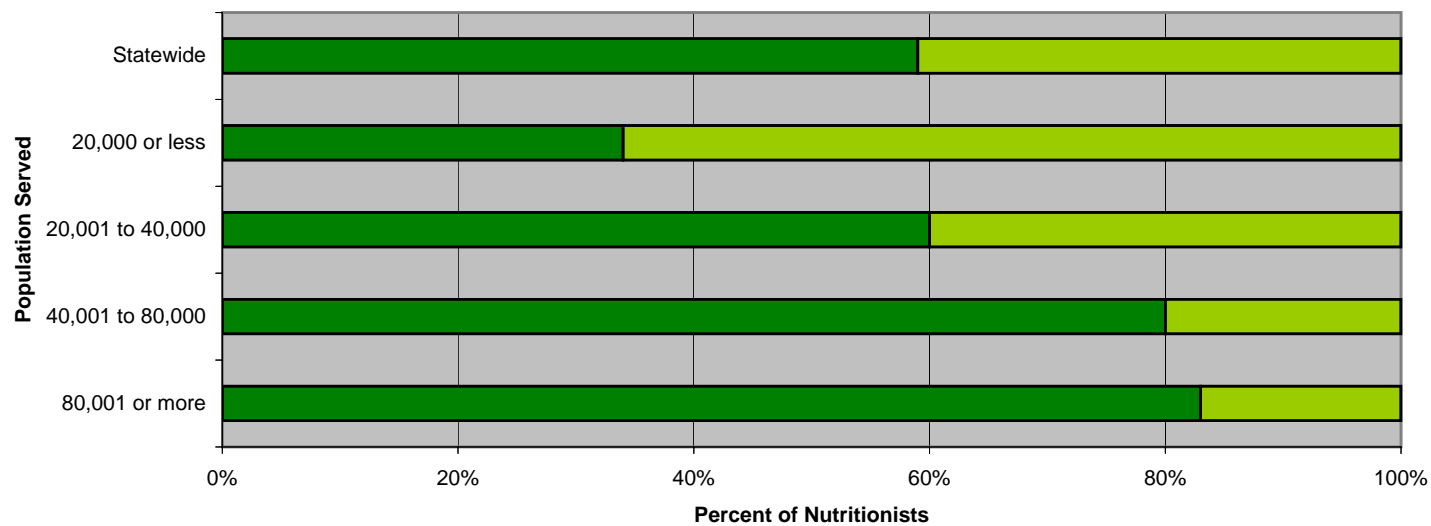- State Certified
- National Registered

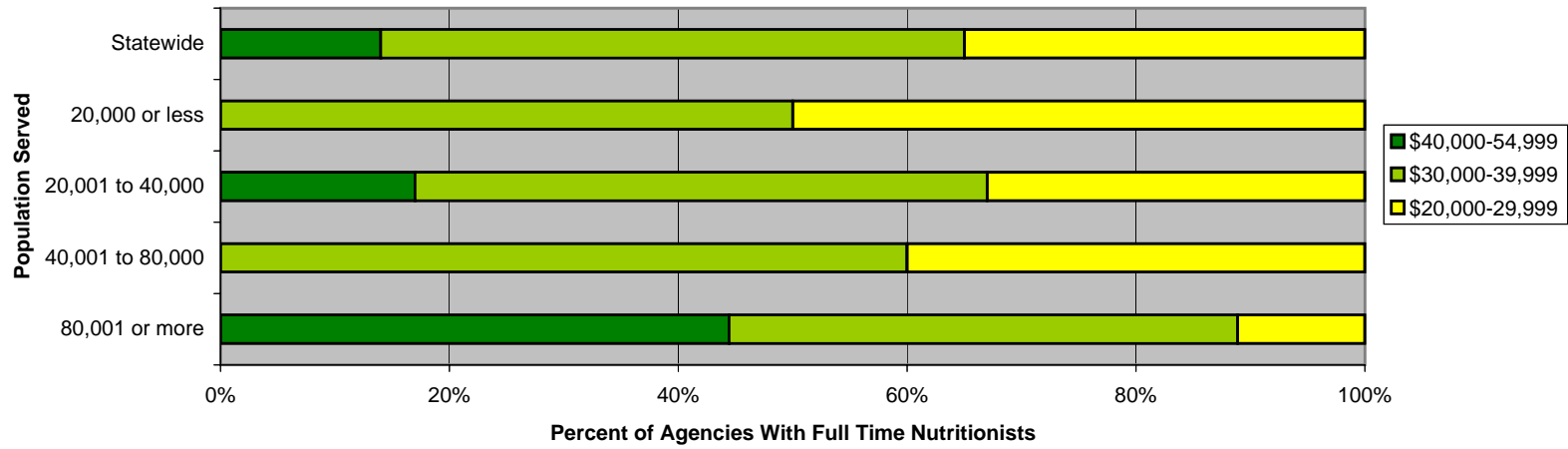**Percent of Environmental Specialists/Sanitarians**

There are Nutritionists on Staff - 7.10.1
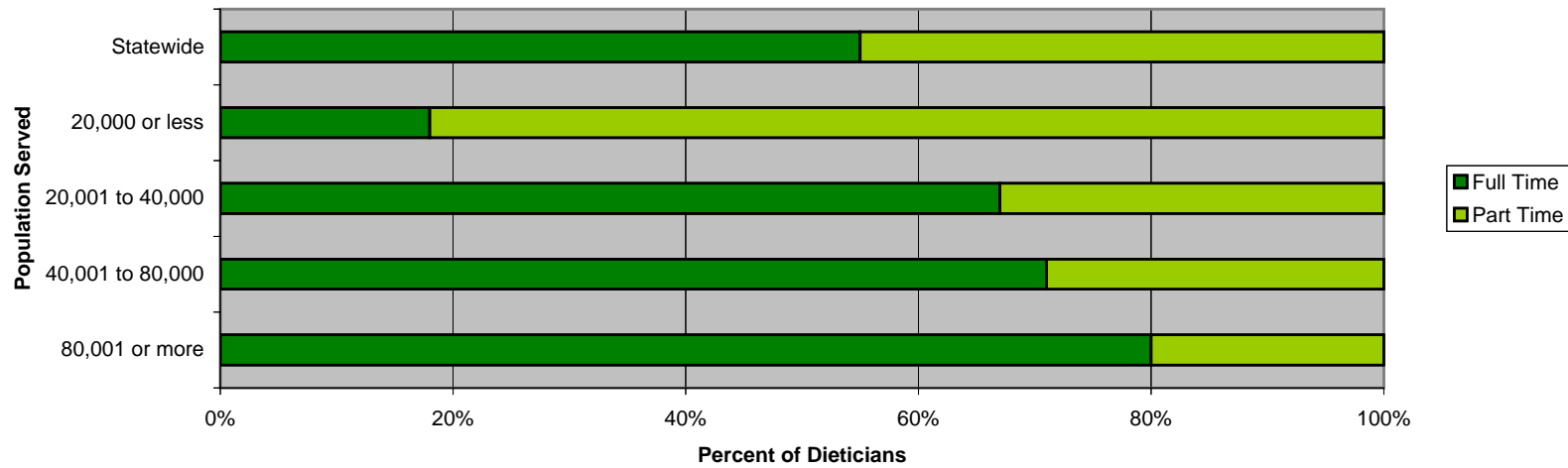

Full and Part Time Nutritionists - 7.10.1.1

Annual Salary of Full Time Nutritionists - 7.10.3

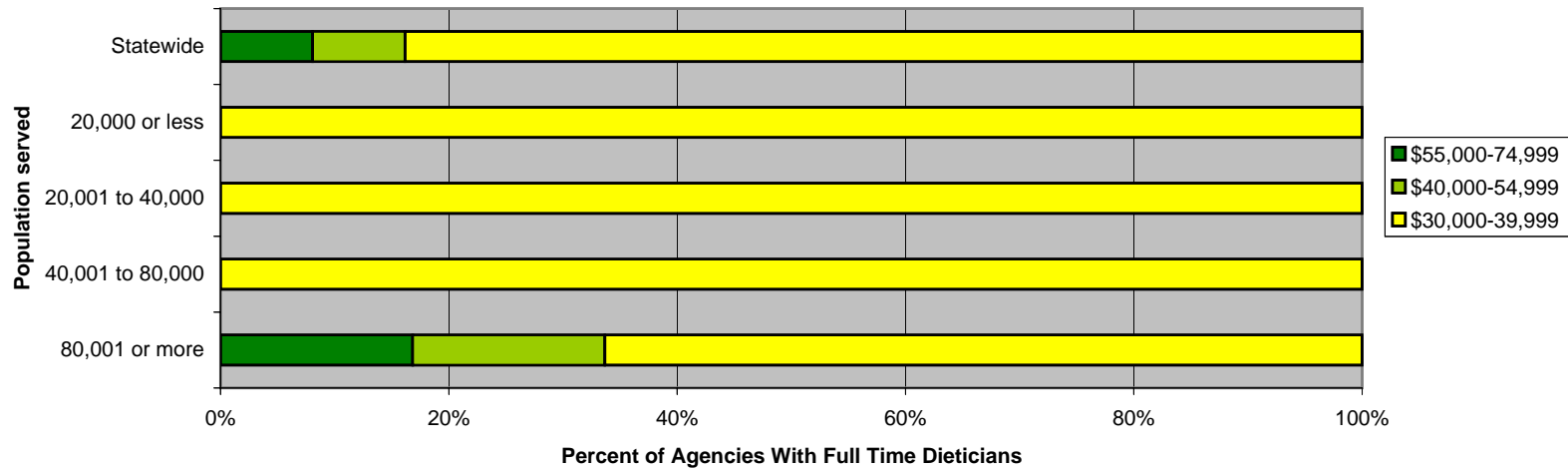
Legend:
- ■ $40,000-54,999
- ■ $30,000-39,999
- □ $20,000-29,999

Population Served (y-axis): Statewide, 20,000 or less, 20,001 to 40,000, 40,001 to 80,000, 80,001 or more

X-axis: Percent of Agencies With Full Time Nutritionists (0% to 100%)

There are Dieticians on Staff - 7.11.1

Population Served (y-axis): Statewide, 20,000 or less, 20,001 to 40,000, 40,001 to 80,000, 80,001 or more

X-axis: Percent of Agencies (0% to 100%)

Full and Part Time Dieticians - 7.11.1.1

Chart: Percent of Dieticians by Population Served (Full Time / Part Time)

- Statewide
- 20,000 or less
- 20,001 to 40,000
- 40,001 to 80,000
- 80,001 or more

Legend: Full Time, Part Time

Y-axis: Population Served
X-axis: Percent of Dieticians (0% to 100%)

Annual Salary of Full Time Dieticians - 7.11.3

Chart: Percent of Agencies With Full Time Dieticians by Population served

- Statewide
- 20,000 or less
- 20,001 to 40,000
- 40,001 to 80,000
- 80,001 or more

Legend: $55,000-74,999, $40,000-54,999, $30,000-39,999

Y-axis: Population served
X-axis: Percent of Agencies With Full Time Dieticians (0% to 100%)

Dieticians Registered by ADA - 7.11.4

Population Served / Percent of Dieticians

- Statewide: ~94%
- 20,000 or less: ~82%
- 20,001 to 40,000: ~100%
- 40,001 to 80,000: ~100%
- 80,001 or more: ~100%

There are Health Educators on Staff - 7.12.1

Population Served / Percent of Agencies

- Statewide: ~47%
- 20,000 or less: ~40%
- 20,001 to 40,000: ~47%
- 40,001 to 80,000: ~50%
- 80,001 or more: ~77%
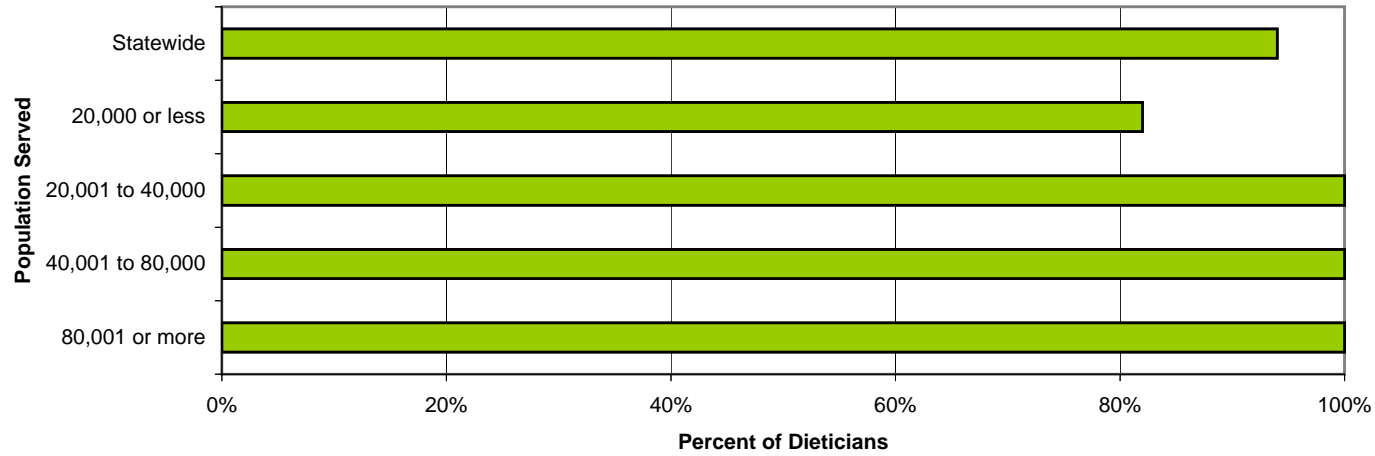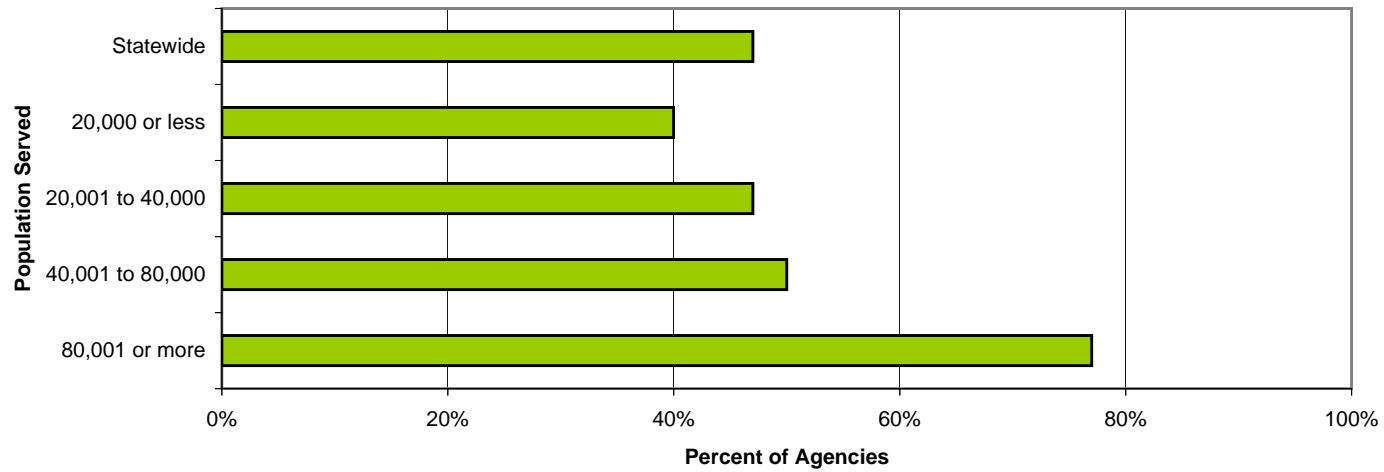
Full and Part Time Health Educators - 7.12.1.1

Population Served (y-axis) / **Percent of Health Educators** (x-axis, 0% to 100%)

Legend: Full Time, Part Time

Population Served	Full Time (approx.)	Part Time (approx.)
Statewide	~72%	~28%
20,000 or less	~55%	~45%
20,001 to 40,000	~53%	~47%
40,001 to 80,000	~64%	~36%
80,001 or more	~89%	~11%
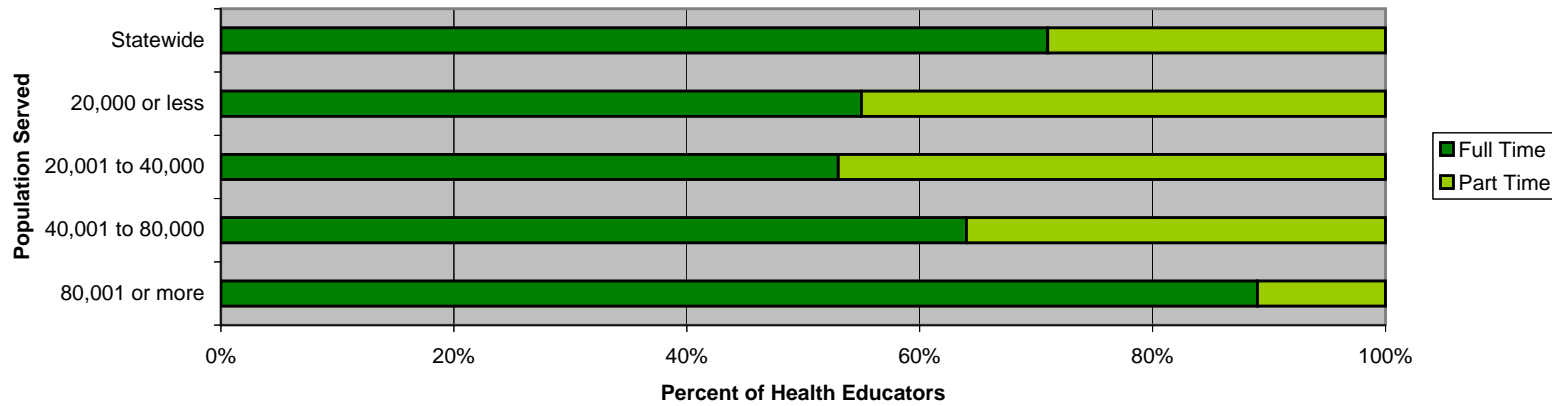
Annual Salary of Full Time Health Educators - 7.12.3

Population Served (y-axis) / **Percent of Agencies With Full Time Health Educators** (x-axis, 0% to 100%)

Legend: $40,000-54,999; $30,000-39,999; $20,000-29,999

Population Served	$40,000-54,999	$30,000-39,999	$20,000-29,999
Statewide	~23%	~47%	~30%
20,000 or less	~11%	~33%	~56%
20,001 to 40,000	~0%	~57%	~43%
40,001 to 80,000	~0%	~75%	~25%
80,001 or more	~60%	~40%	~0%
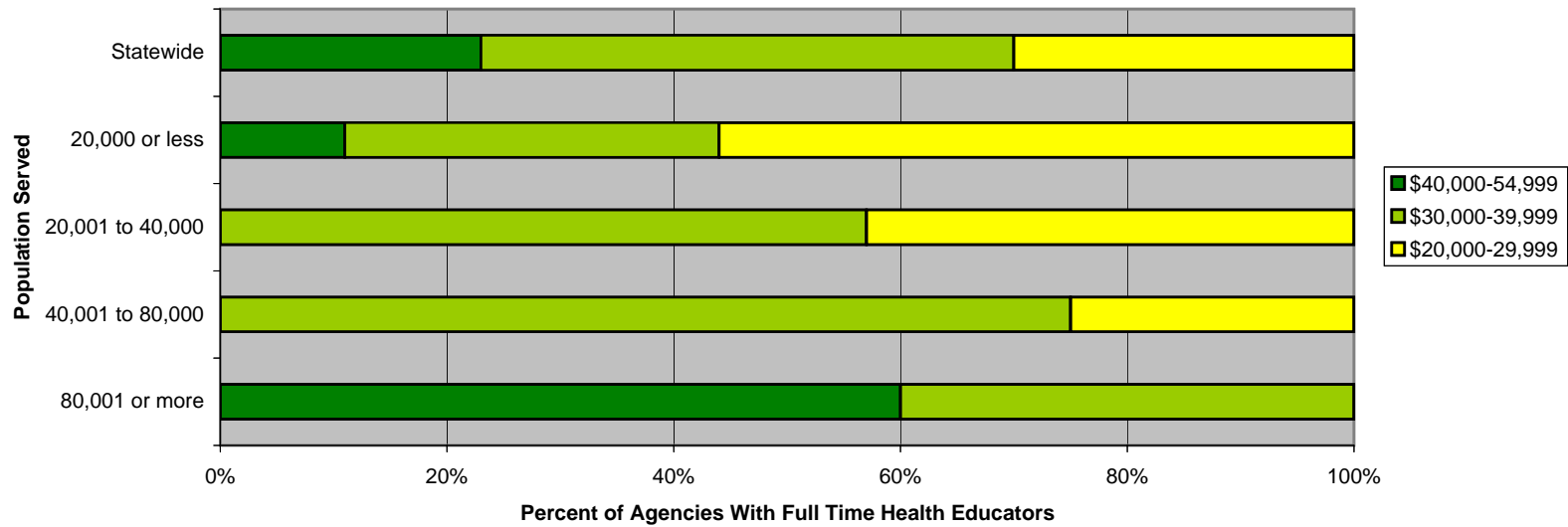
Health Educators CHES Certified - 7.12.4

Population Served (y-axis)
- Statewide
- 20,000 or less
- 20,001 to 40,000
- 40,001 to 80,000
- 80,001 or more

Percent of Health Educators (x-axis): 0% to 100%

Legend: ■ CHES Certified
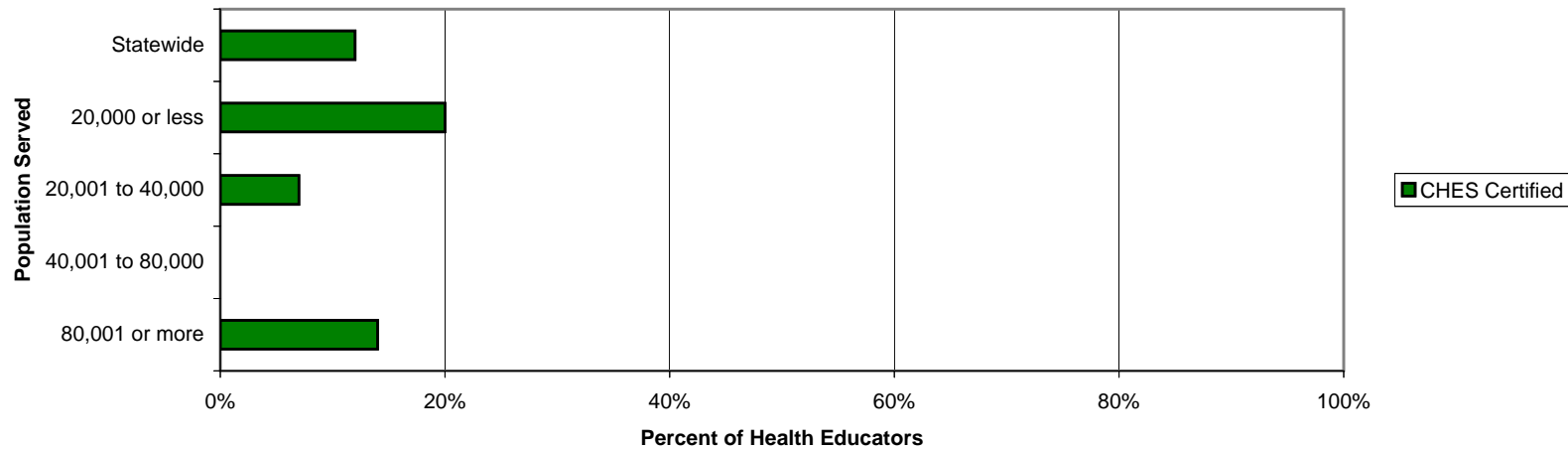
There are Social Workers on Staff - 7.13.1

Population Served (y-axis)
- Statewide
- 20,000 or less
- 20,001 to 40,000
- 40,001 to 80,000
- 80,001 or more

Percent of Agencies (x-axis): 0% to 100%

29
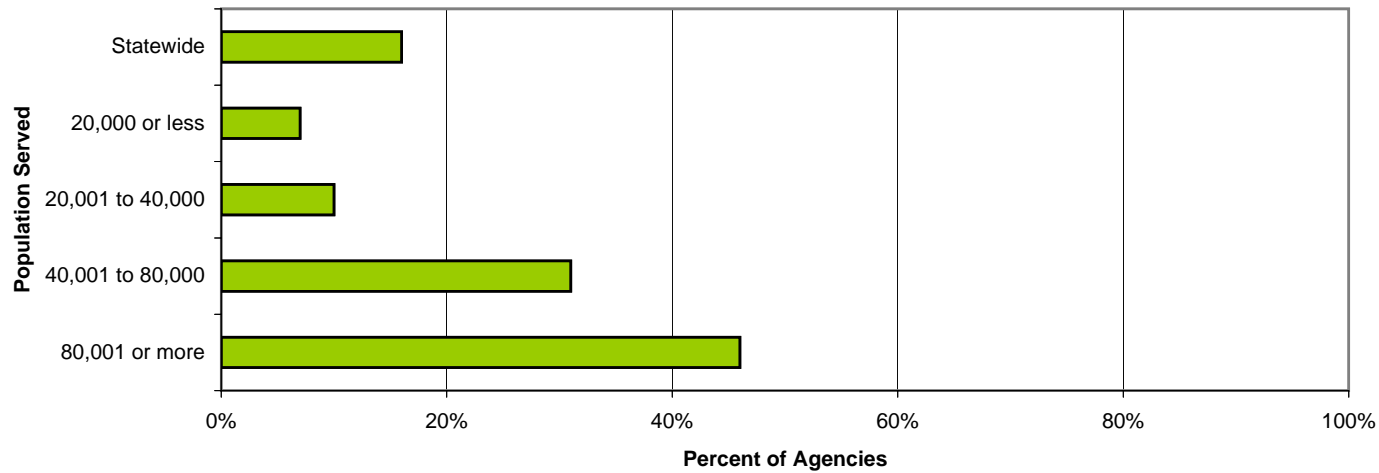
Full and Part Time Social Workers - 7.13.1.1

Horizontal axis: **Percent of Social Workers** (0% to 100%)
Vertical axis: **Population Served**

Categories: Statewide, 20,000 or less, 20,001 to 40,000, 40,001 to 80,000, 80,001 or more

Legend:
- Full Time
- Part time

Annual Salary of Full Time Social Workers - 7.13.3

Horizontal axis: **Percent of Agencies With Full Time Social Workers** (0% to 100%)
Vertical axis: **Population Served**

Categories: Statewide, 20,000 or less, 20,001 to 40,000, 40,001 to 80,000, 80,001 or more

Legend:
- $55,000-74,999
- $40,000-54,999
- $30,000-39,999
- $20,000-29,999

30

Licensed Social Workers - 7.13.4

Horizontal bar chart. X-axis: Percent of Social Workers (0% to 100%). Y-axis: Population Served.

Population Served	Licensed
Statewide	~38%
20,000 or less	~20%
20,001 to 40,000	100%
40,001 to 80,000	~40%
80,001 or more	~36%

There Are Clerical on Staff - 7.14.1

Horizontal bar chart. X-axis: Percent of Agencies (0% to 100%). Y-axis: Population Served.

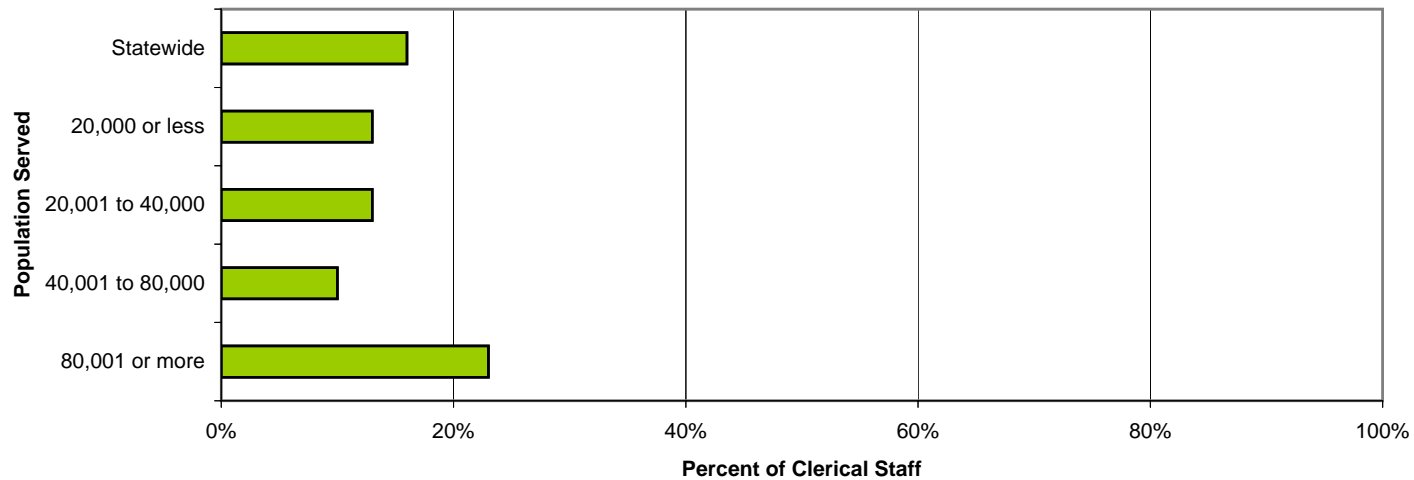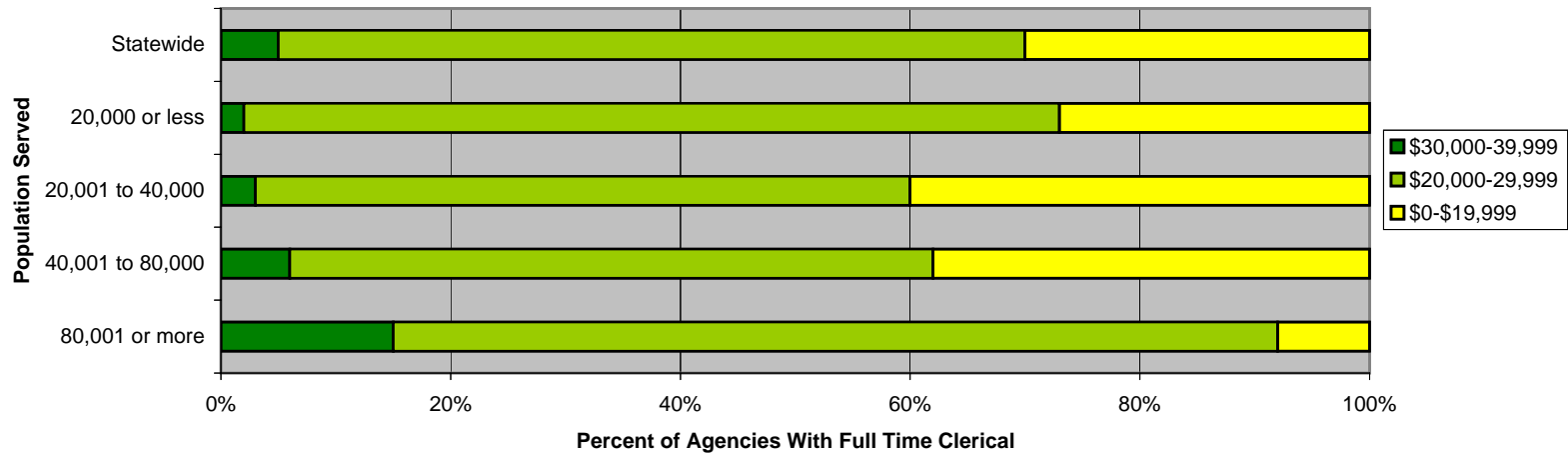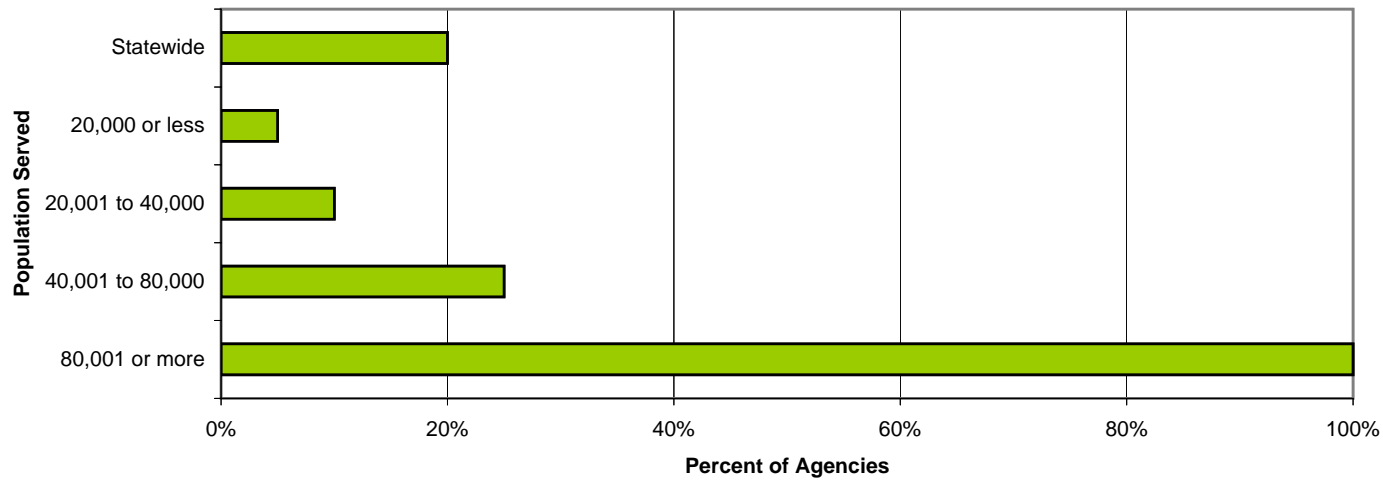| Population Served	Percent
Statewide	~98%
20,000 or less	~96%
20,001 to 40,000	100%
40,001 to 80,000	100%
80,001 or more	100%
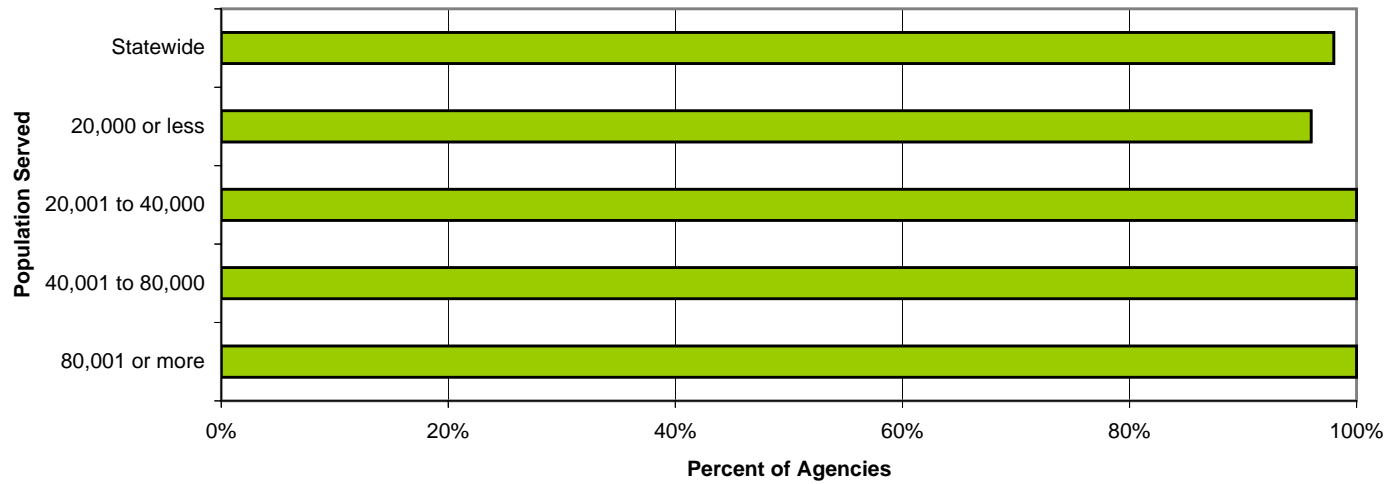
Full and Part Time Clerical - 7.14.1.1
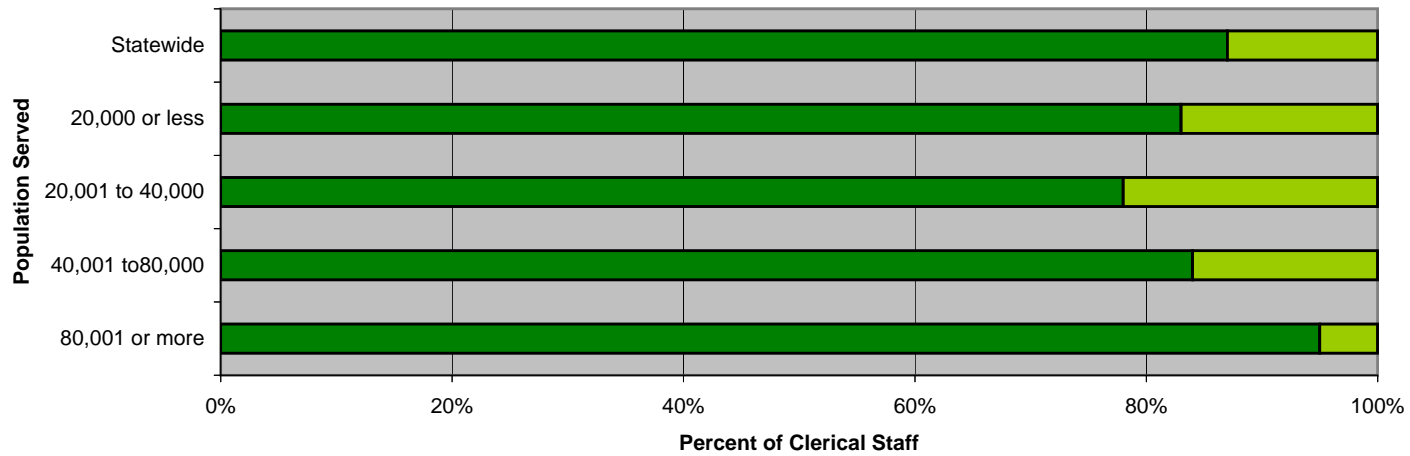
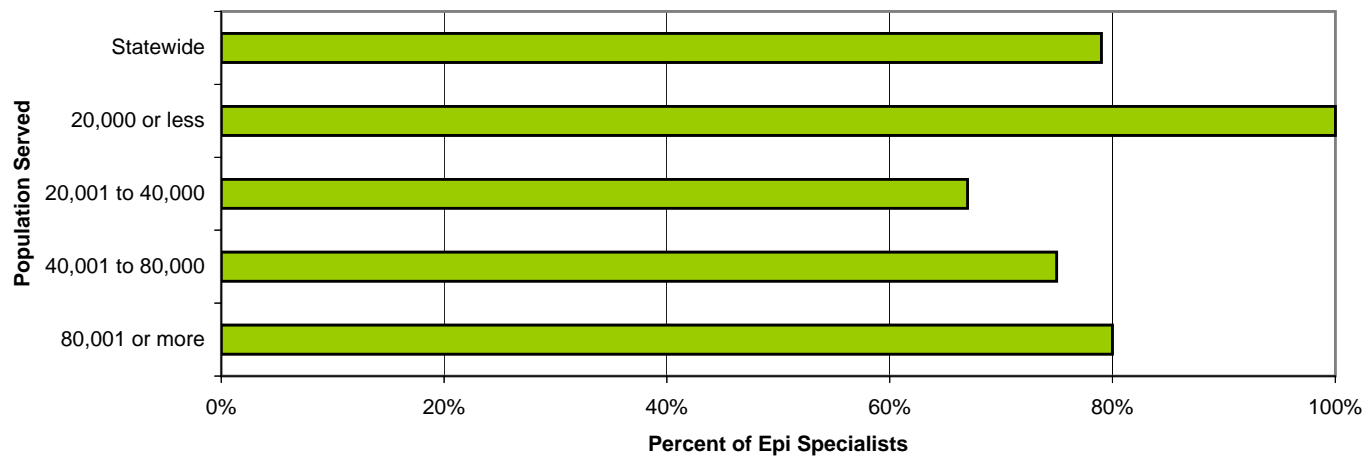## Clerical Staff Have Successfully Completed Training on Incident Command System - 7.14.3
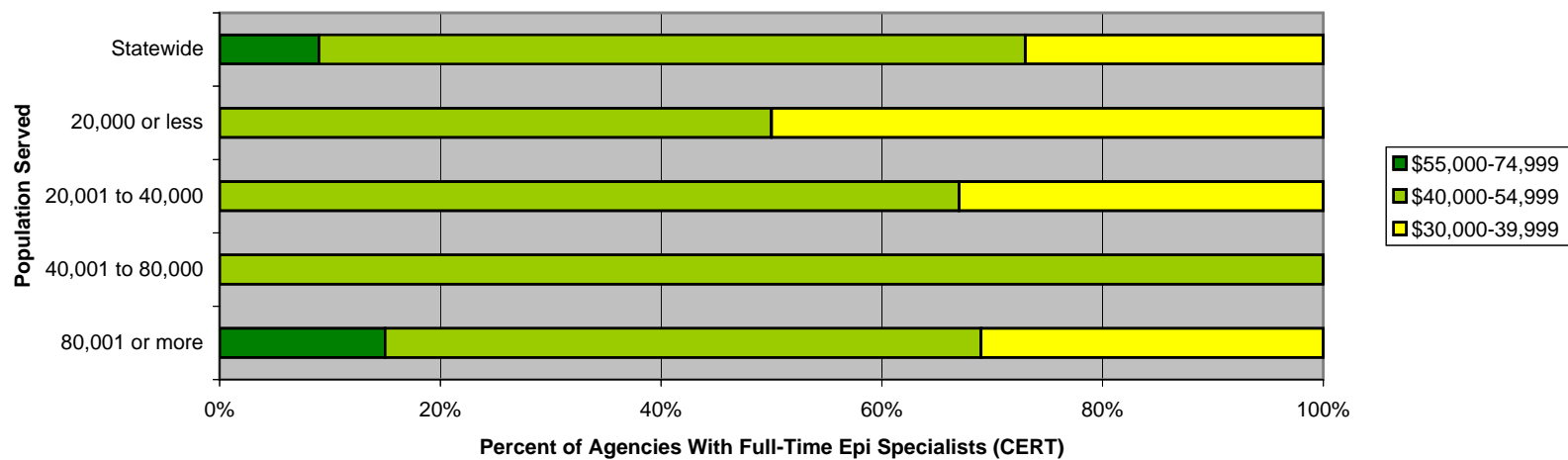
Annual Salary of Full Time Clerical - 7.14.4

Population Served (y-axis):
- Statewide
- 20,000 or less
- 20,001 to 40,000
- 40,001 to 80,000
- 80,001 or more

Legend:
- $30,000-39,999
- $20,000-29,999
- $0-$19,999

X-axis: Percent of Agencies With Full Time Clerical (0% to 100%)

There are Epi Specialists (CERT) on Staff - 7.15.1

Population Served (y-axis):
- Statewide
- 20,000 or less
- 20,001 to 40,000
- 40,001 to 80,000
- 80,001 or more

X-axis: Percent of Agencies (0% to 100%)

33

Epi Specialists Who Successfully Completed Training on Incident Command System - 7.15.3

Chart: Horizontal bar chart. Y-axis "Population Served"; X-axis "Percent of Epi Specialists" (0% to 100%).

- Statewide: ~79%
- 20,000 or less: 100%
- 20,001 to 40,000: ~67%
- 40,001 to 80,000: ~75%
- 80,001 or more: ~80%

Annual Salary of Full-Time Epi Specialists (CERT) - 7.15.4

Chart: Stacked horizontal bar chart. Y-axis "Population Served"; X-axis "Percent of Agencies With Full-Time Epi Specialists (CERT)" (0% to 100%).

Legend:
- ■ $55,000-74,999
- ■ $40,000-54,999
- ■ $30,000-39,999

There are Emergency Response Planners (CERT) on Staff - 7.16.1

Chart showing Percent of Agencies by Population Served:
- Statewide: ~30%
- 20,000 or less: ~9%
- 20,001 to 40,000: ~23%
- 40,001 to 80,000: ~56%
- 80,001 or less: ~99%

X-axis: Percent of Agencies (0%, 20%, 40%, 60%, 80%, 100%)
Y-axis: Population Served

Full and Part Time Emergency Response Planners (CERT) - 7.16.1

Stacked bar chart showing Percent of Emergency Response Planners (CERT) by Population Served:
- Statewide: Full-Time ~91%, Part-Time ~9%
- 20,000 or less: Full-Time ~60%, Part-Time ~40%
- 20,001 to 40,000: Full-Time ~84%, Part-Time ~16%
- 40,001 to 80,000: Full-Time 100%
- 80,001 or more: Full-Time 100%

Legend: Full-Time, Part-Time

X-axis: Percent of Emergency Response Planners (CERT) (0%, 20%, 40%, 60%, 80%, 100%)
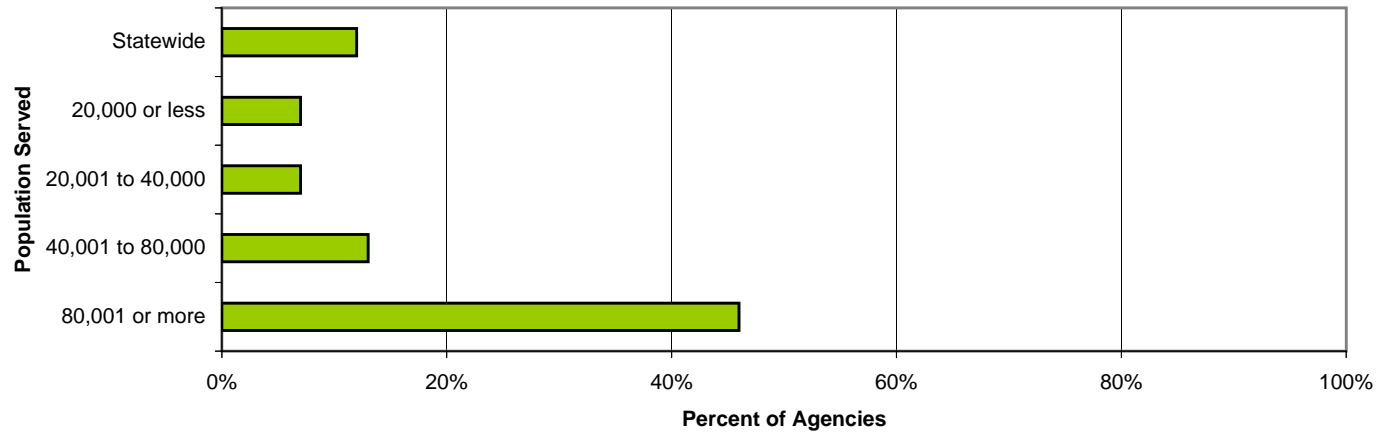Y-axis: Population Served

Emergency Response Planners Who Successfully Completed Training on Incident Command System - 7.16.3

Percent of Emergency Response Planners
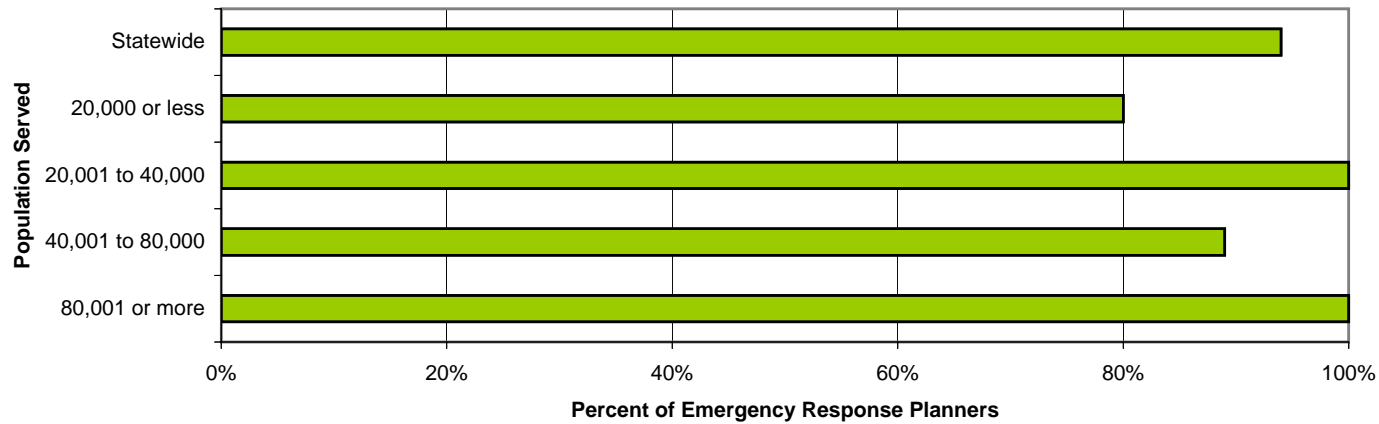
Annual Salary of Full Time Emergency Response Planners (CERT) - 7.16.4

Legend:
- ■ $55,000-74,999
- ■ $40,000-54,999
- □ $30,000-39,999

Percent of Agencies With Full Time Emergency Response Planners (CERT)
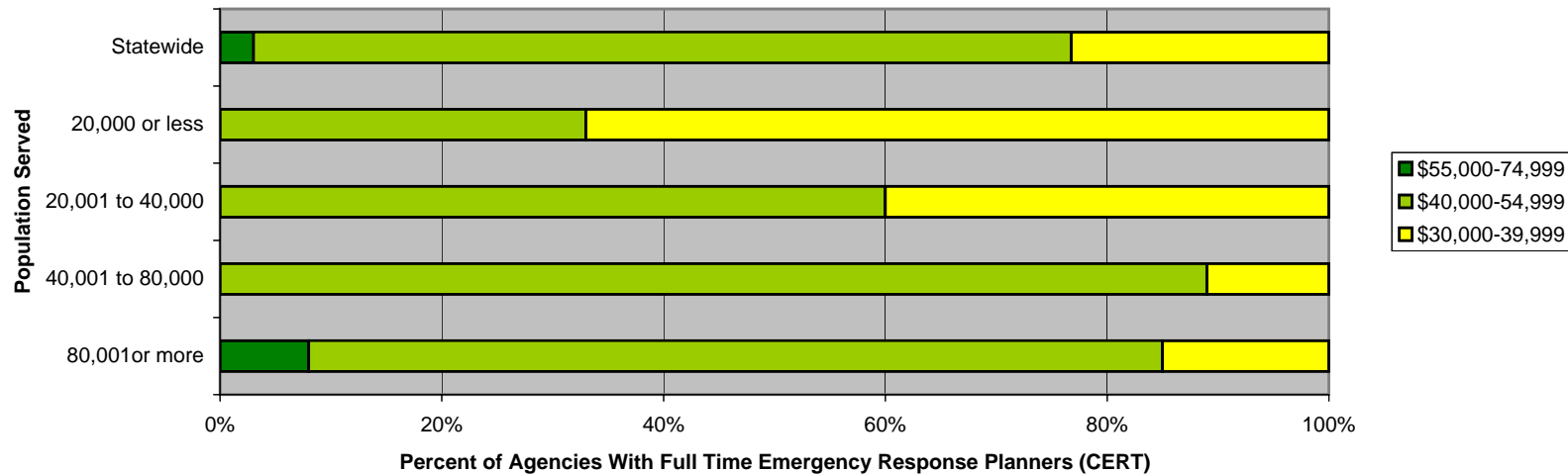
There Are Physicians on Staff - 7.17.1

Population Served (y-axis)

- Statewide: ~13%
- 20,000 or less: ~7%
- 20,001 to 40,000: ~8%
- 40,001 to 80,000: ~14%
- 80,001 or more: ~47%

Percent of Agencies (x-axis: 0% to 100%)

Full and Part Time Paid Paid Physicians On Staff - 7.17.1.1

Population Served (y-axis)

- Statewide: Full-Time Paid ~25%, Part-Time Paid ~75%
- 20,000 or less
- 20,001 to 40,000: Part-Time Paid ~100%
- 40,001 to 80,000: Part-Time Paid ~100%
- 80,001 or more: Full-Time Paid ~65%, Part-Time Paid ~35%

Percent of Paid Physicians On Staff (x-axis: 0% to 100%)

Legend:
- ■ Full-Time Paid Physicians (On Staff)
- ■ Part-Time Paid Physicians (On Staff)
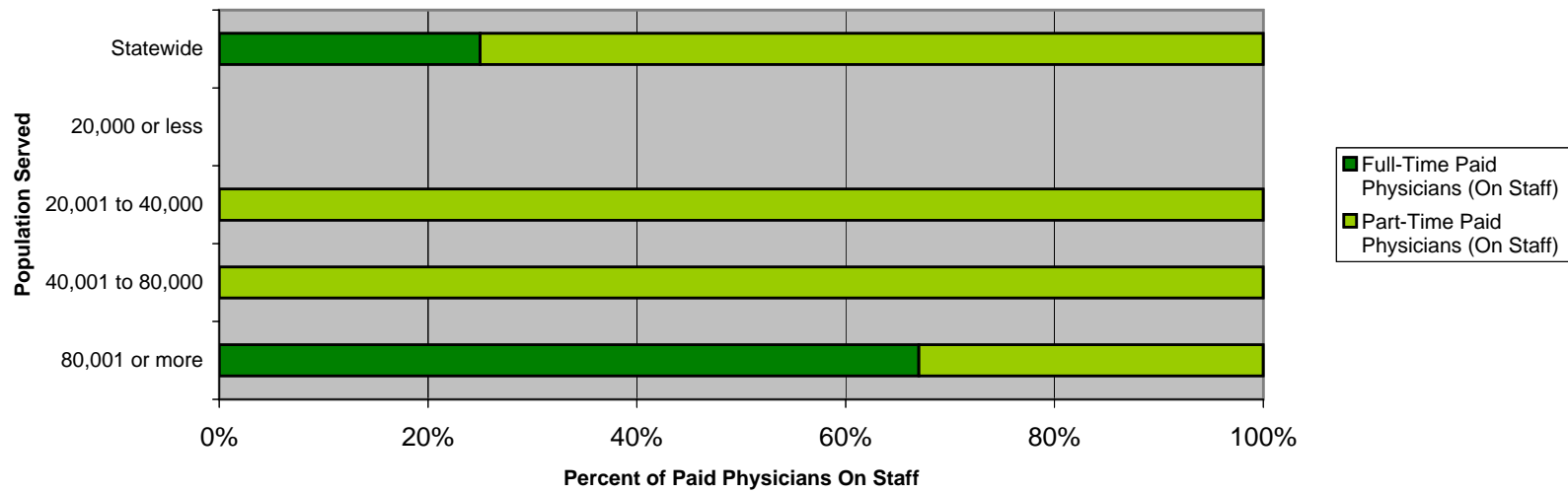
Relationship of Non-Staff Physicians - 7.17.1.3

Legend:
- Retainer Physicians
- Volunteer Physicians

Y-axis: Population Served (Statewide; 20,000 or less; 20,001 to 40,000; 40,001 to 80,000; 80,001 or more)

X-axis: Percent of Non-Staff Physicians (0% to 100%)
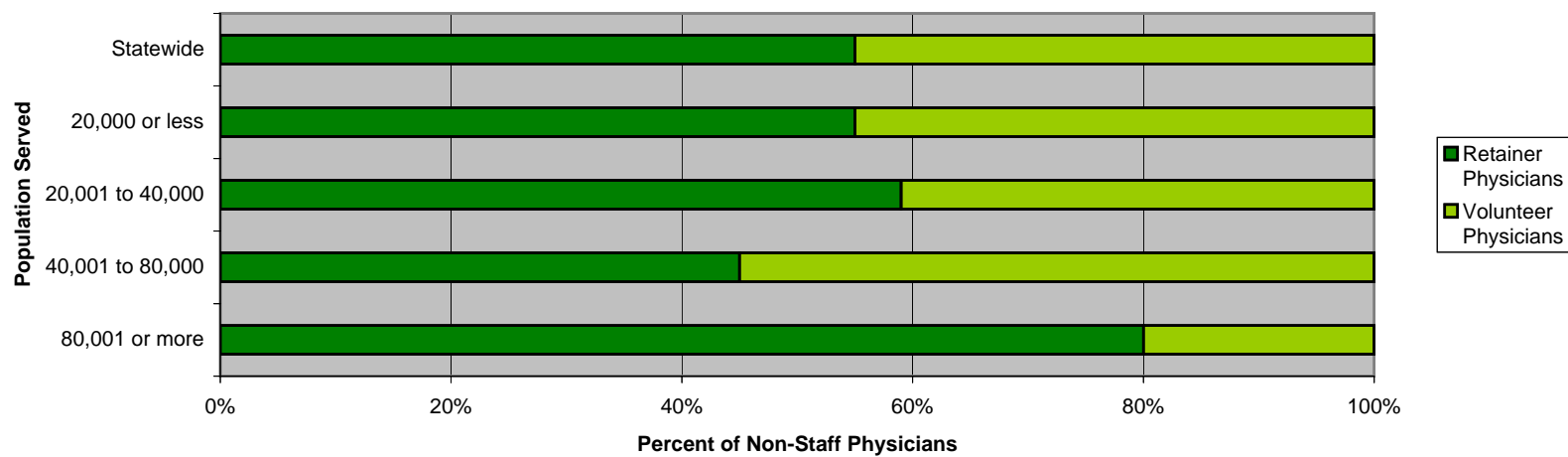
There Are Dentists on Staff - 7.17.2

Y-axis: Population Served (Statewide; 20,000 or less; 20,001 to 40,000; 40,001 to 80,000; 80,001 or more)

X-axis: Percent of Agencies (0% to 100%)
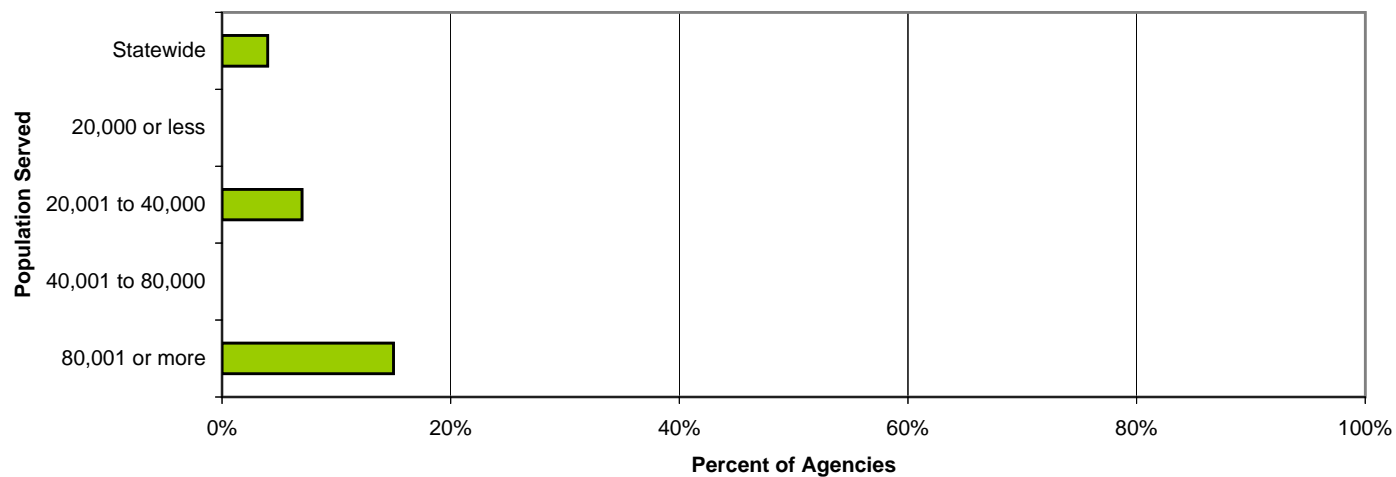
Full and Part Time Paid Dentists - 7.17.2.1

Horizontal stacked bar chart. Y-axis: Population Served (Statewide; 20,000 or less; 20,001 to 40,000; 40,001 to 80,000; 80,001 or more). X-axis: Percent of Paid Dentists on Staff (0% to 100%). Legend: Full Time Paid, Part Time Paid.
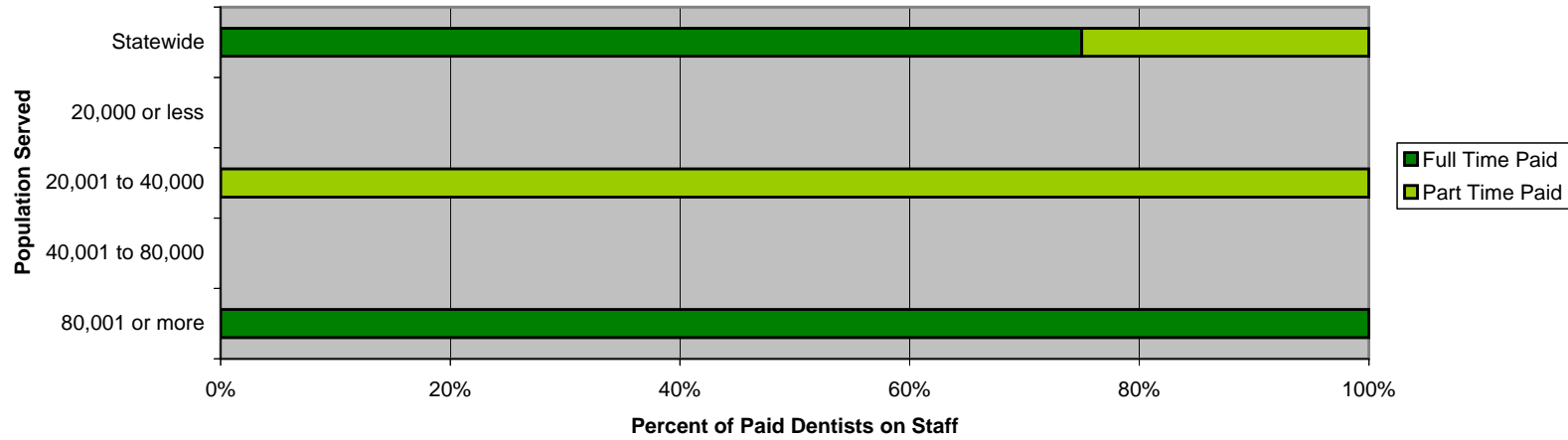
Relationship of Non-Staff Dentists - 7.17.2.3

Horizontal stacked bar chart. Y-axis: Population Served (Statewide; 20,000 or less; 20,001 to 40,000; 40,001 to 80,000; 80,001 or more). X-axis: Percent of Non-Staff Dentists (0% to 100%). Legend: Contract Dentists, Volunteer Dentists.

There are Others on Staff - 7.18.1
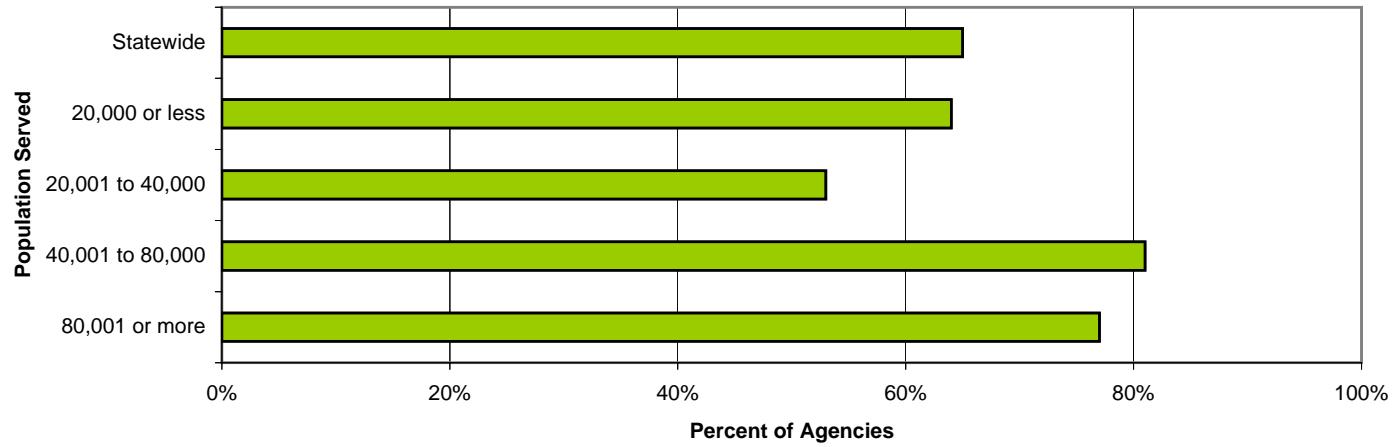
Full and Part Time Other Staff - 7.18.1.1